

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, August 18, 2025 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Present -Miguel Peña, Kathy Annen, Monica Bruce, Mona Nelson, KellyThomson, Meghan Kelling-Shanks, Cyndi Jaye

Absent -

None

Staff -

Krystal Johnson

Katie Gletty - Syoen

2. PUBLIC APPEARANCES.

a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

One public comment regarding recent development plans within the Village of McFarland. Resident raised concerns about the committee's ability to live out their Village ordinance within other committees.

3. APPROVAL OF MINUTES.

a. *Motion to approve the minutes of the July 21st, 2025 meeting.*

Motion made by Trustee Pena, Second by Trustee Annen

Motion carries 7-0

4. BUSINESS.

a. *Senior Outreach presentation on Ageism*

Senior Outreach Director Katie Gletty - Syoen, presented on Agism. The presentation focused on global, national and local efforts to combat Ageism. The committee was presented with an opportunity to attend an seminar about ageism.

b. *Approval of the Diversity, Equity and Inclusion Committee Purpose Statement [charge/mission]*

The committee was presented with a final draft of the committee purpose statement. The committee made several changes to the statement before voting on the statement.

A motion was made by Trustee Pena to approve the DEI committee purpose statement as follows: "We ask important questions. We have honest conversations to build relationships with community members, local groups and government. Through this action we share our knowledge to help make lasting improvements in our community"

Second by: Kathy Annen, motion carries 7-0

c. Equity in Events: Decision-Making Guide Application Exercise

The committee decided to table the full exercise and implement the guide in stages. The first application of the guide will be the committee discussing the community festival.

5. SCHEDULE NEXT MEETING DATE.

a. September 9th 2025, 5:30 pm - Joint Village Board & DEI Committee Meeting

6. ADJOURNMENT.

Motion to Adjourn by Trustee Pena 2nd by Kathy Annen