

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, July 21, 2025 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Present -Miguel Peña, Kathy Annen, Monica Bruce, Mona Nelson, KellyThomson, Meghan Kelling-Shanks

Absent -

Cyndi Jaye

Staff -

Krystal Johnson

Matt Schenuke

2. PUBLIC APPEARANCES.

This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

No public comments via online or in person

3. APPROVAL OF MINUTES.

Motion to approve the minutes of the June 16th 2025 meeting.

Motion to approve June 16th, 2025 meeting minutes, by Chair Peña and a second by Mona Nelson

Motion passes 6-0

4. BUSINESS.

DEI Committee Updates: Committee members will have the opportunity to share community updates and updates from other village committees, commissions, and boards to assist in implementing ordinance 2-461 (a)(b)(c)

Committee member Kelly Thompson provided a recap of a meeting that was held between Village Staff and Staff at the High School.

Committee member Mona Nelson provided an update on the Community Festival.

Staff, Krystal Johnson provided an update on the Mission and Vision statement, and introduced a new report that the committee will look at.

b. Presentation and Review of Committee Charge/Mission Drafts

Staff presented four versions of a potential charge/mission statement for the DEI committee

c. Presentation, discussion and recommendation on implementing the Equity in Events: Decision-Making Guide

Committee discussed the decision making guide for events and would like to proceed with the framework. They recommended a training at the next meeting.

d. Discussion on the Joint Village Board and DEI committee meeting

Discussed the process of the joint meeting with the board as a part of the boards annual strategic planning

5. SCHEDULE NEXT MEETING DATE

a. Next meeting scheduled for August 18th, 2025 at 6:00pm

6. ADJOURNMENT.

Motion to adjourn by Trustee Pena and a second by mona nelson