

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, May 19, 2025 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Present -

Miguel Peña, Kathy Annen, Monica Bruce, Mona Nelson, Cyndi Jaye, KellyThomspen, Meghan Kelling-Shanks

Absent -

None

Staff -

Krystal Johnson

Matt Schenuke

2. PUBLIC APPEARANCES.

This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

No public comments via online or in person

3. APPROVAL OF MINUTES.

Motion to approve the minutes of the April 21st, 2025 meeting.

Motion to approve April 21st, 2025 meeting minutes, by Chair Peña and a second by Mona Nelson

4. BUSINESS.

Review of Code 2-461 concerning the Diversity, Equity, and Inclusion Committee's responsibilities, including serving as a resource, recommending goals, and advising the Village Board on initiatives aimed at promoting diversity, equity, and inclusion, followed by discussions on its execution.

Staff went through code 2-461 which is the ordinance that governs the DEI committee. The committee discussed each ordinance and how it can be applied to the work they're going to do.

- b. DEI Committee Updates: Committee members will have the opportunity to share community updates and updates from other village committees, commissions, and boards to assist in implementing ordinance 2-461 (a)(b)(c)

Monica Bruce provided an update of the MRAP grant that will be utilized to purchase new equipment and assist with making the application process easily accessible to all.

Trustee Kathy Annen provided an update from the Finance committee

Mona Nelson provided an update from the Community festival calling for more volunteers

Kelly Thompson provided an update on partnerships with the school district and the village government

Staff provided an update on 2nd annual event - World Day for cultural diversity for dialogue and development

- c. Discussion regarding developing an identification DEI committee through education and awareness within the community.

Committee had a discussion on creating standard operating procedures to govern the committee for future sustainability of the committee.

5. SCHEDULE NEXT MEETING DATE.

- a. Next meeting set for June 16th, 2025

6. ADJOURNMENT.

Motion to adjourn made by Trustee Peña second by Mona Nelson

Motion carries - 7-0