

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, April 21, 2025 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Committee Present - Trustee Miguel Peña - Trustee Kathy Annen - Monica Bruce - Mona Nelson - Kelly Thompson - Cyndi Jaye - Meghan Kelling-Shanks

Absent - None

2. PUBLIC APPEARANCES.

This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

No public appearances

3. APPROVAL OF MINUTES.

Motion to approve the minutes of the March 27, 2025 meeting.

Motion to approve minutes by Miguel Peña second by Kelly Thompson

Motion carries 7-0

4. BUSINESS.

Introductions of committee members.

Each committee member took 2 - 3 minutes to discuss their profession and why they joined the DEI committee

General committee background and review of essential functions within ordinance.

Staff - Krystal Johnson provided an 5 year overview of the committee. They discussed formation, ordinance, highlights from each year, Quarter 1 2025 updates and next steps.

Monica and Mona briefly discussed their time on the committee.

Discussion and action to make a recommendation to the Village Board on creation of Chapter 2 as the Flag Raising Policy.

Staff provided final update on the flag policy

Committee members had questions around process

Chair Peña made the motion to recommend to the Village Board on creation of Chapter 2 - Flag raising policy, second by Meghan Kelling-Shanks

Motion carries 7-0

d. Updates and discussion on planning for upcoming events.

Staff provided an update on the two Village events.

World Day

During the discussion the committee opted to use components from both event options. The event will be held on May 17th 2025 at the Municipal Center Community Room from 12pm - 4pm

Pride Flag Raising

Committee agreed on an annual pride flag raising to occur annually on the 1st Wednesday of June

5. SCHEDULE NEXT MEETING DATE.

a. Monday, May 19, 2025 at 6:00 pm.

6. ADJOURNMENT.

Motion to adjourn made by Trustee Peña second by second by Kelly Thompson