

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Thursday, March 27, 2025 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Present - Stephanie Brassington, Mona Nelson, Monica Bruce, Cyndi Jaye

Absent - Kelly Thompson, Hilary Brandt

Staff Present - Krystal Johnson DEI Strategist

Heidi - Library Director

2. PUBLIC APPEARANCES.

a. This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

1 Public appearance - Resident spoke about new historical signage and noticing that the Hochunk nation was not shown.

3. APPROVAL OF MINUTES.

a. Motion to approve the minutes of the February 17th, 2025 meeting.

Motion to approve minutes by Stephanie Brassington second by Mona Nelson

4. BUSINESS.

a. DEI Committee Updates: Committee members will have the opportunity to share community updates and updates from other village committees, commissions, and boards to assist in implementing ordinance 2-461 (a)(b)(c)

The committee provided updates on, current village board, local grant and the library devolving the youth center.

Introduced new DEI committee member Cyndi Jane

b. Discussion and Action on community events, World Day for Cultural Diversity for Dialogue and Development, Pride Flag Raising, Juneteenth

Staff presented options for all three events.

The committee decided to keep WDCDDD centered around community conversation

Pride Flag Raising - Will happen this year, date will TBD

Juneteenth - committee decided the Village can support via logistics

c. Discussion on potential partnership opportunities for funding library-related programming/events

Committee agreed to provide library \$2500

d. Discussion on the creation of a Flag Raising Policy.

The committee reviewed the policy for it to be presented to department heads

5. SCHEDULE NEXT MEETING DATE.

a. April 21st, 2025, at 6:00 pm

6. ADJOURNMENT.

Motion to adjourn by Cyndi Jane, Second by Mona Nelson