

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Tuesday, January 21, 2025 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

DEI Committee Chair Trustee Stephanie Brassington called the regular meeting of the Diversity, Equity and Inclusion Committee to order at 6:00 pm in the Community Room of the McFarland Municipal Center.

Village Board members present: Village Trustee Stephanie Brassington; Village Trustee Hilary Brandt

Committee members present: Monica Bruce; Mona Nelson; Kelly Thompson

Absent: None

Staff Present: DEI Strategist Krystal Johnson

2. PUBLIC APPEARANCES.

a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

One person present, did not wish to speak

3. APPROVAL OF MINUTES.

a. *Motion to approve the minutes of the November 18th, 2024 meeting.*

Approval of minutes motion by Stephanie Brassington, Second by Hilary Brandt

Motion carries 5-0

4. BUSINESS.

a. *DEI Committee Updates: Committee members will have the opportunity to share community updates and updates from other village committees, commissions, and boards to assist in implementing ordinance 2-461 (a)(b)(c)*

Trustee's Brassington discussed the impact of the plan commission and the importance

of a decision-making process as another means of oversight of communication.

Mona Nelson mentioned the joint library and village board meeting with the Youth Center and encouraged attending.

Staff updated the committee Vision and Mission statement

No community updates

b. Discussion on the Revision of Village of McFarland DEI Smart Goals 1 and 2

Staff presented and gave background on current SMART goals and the revision process.

The committee discussed goals 1 and 2 and provided staff feedback on next steps.

5. SCHEDULE NEXT MEETING DATE.

a. February 17th, 2025 - 6:00 pm

February 17th, 2025 at 6:00 pm

6. ADJOURNMENT.

Motion to adjourn by Stephanie Brassington; Second by Hilary Brandt

Motion carries - 5-0