

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, May 20, 2024 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Present - Stephanie Brassington, Ed Wreh, Mona Nelson, Hillary Brandt, Angie Bazan, Muhammadi Mahmood
Absent - Monica Bruce

2. PUBLIC APPEARANCES.

- a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.
Christine Pribbenow was present to discuss the Juneteenth Celebration being held on June 16th 2024

3. APPROVAL OF MINUTES.

- a. *Motion to approve the minutes of the 04/15/2024 meeting.*
Motion to approve meeting minutes by Chair Stephanie Brassington and a second by trustee Hilary Brandt

4. BUSINESS.

- a. *Review of Municipal Code - 2-461 (a) regarding the essential duties of the DEI Committee.*
The Diversity, Equity, and Inclusion (DEI) committee engaged in a thorough discussion regarding the municipal code during their recent meeting. The intricacies of the code were meticulously explained, highlighting its provisions and offering comprehensive guidance on fostering collaboration with the village board. Throughout the session, members of the committee actively acknowledged their comprehension of the code, demonstrating a keen awareness of its implications and applications in their future endeavors.

- b. *Discussion on the DEI committee's potential involvement with the Juneteenth Celebration at Larson Park*

Christine Pribbenow led a detailed discussion on the upcoming Juneteenth event during the committee meeting. The committee expressed a strong desire to actively support and

participate in the event. Grateful for MEP's organizational efforts, the committee extended heartfelt thanks and offered their assistance in ensuring the event's success. Their commitment was underscored by a genuine willingness to contribute and collaborate effectively in making the Juneteenth celebration a memorable and impactful occasion.

c. Update and discussion of World Day of Cultural Diversity Dialogue and Development.

Discussed finalization of the event. Committee members were provided assignments to assist with food, welcoming guest and participating in community conversations.

d. Discussion and action to make a recommendation to Village Board regarding the creation of a Flag Raising Policy.

The committee engaged in an extensive discussion regarding a draft of a flag raising policy aimed at regulating the raising of commemorative flags within the village. Members meticulously reviewed the draft policy, considering its implications and scope. After deliberation, the committee made the decision to table the draft, opting to revisit the matter at a future date. This decision reflects their commitment to thorough consideration and ensures that the policy aligns effectively with the village's needs and values before its recommendation to the board

e. Update regarding the Pride flag raising event at the Municipal Center.

The committee delved into the intricate logistics surrounding the flag raising event, engaging in detailed discussions regarding the optimal time and date for the event. Various considerations were weighed and discussed thoroughly to ensure that the chosen schedule aligns seamlessly with logistical needs, community participation, and the overall significance of the event. This meticulous planning underscores the committee's dedication to organizing a successful and meaningful flag raising ceremony.

5. SCHEDULE NEXT MEETING DATE

June 26th 2024 at 7:00 pm

a. Wednesday, June 26, 2024 at 6:00 pm.

6. ADJOURNMENT.

Motion to adjourn by Trustee Brassington second by trustee Brandt