

VILLAGE OF MCFARLAND
Diversity, Equity, and Inclusion Committee Minutes

Monday, February 19, 2024 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Present - Stephanie Brassington, Monica Bruce, Angela Bazan, Mona Nelson, Miguel Pena
Excused - Edward Wreh

2. PUBLIC APPEARANCES.

No Public Appearances

- a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

No Public Appearances

3. APPROVAL OF MINUTES.

- a. *Motion to approve the minutes of the January 17th, 2024 meeting.*

Motion to approve January 17 2024 minutes made by Stephanie Brassington, second by Angie Bazan.

5 - 0

4. BUSINESS.

- a. *Introduction to the Diversity, Equity, Inclusion, and Belonging (DEIB) Coordinator for the School District.*

Brittany Brazzel the DEIB coordinator for the McFarland School District attended the beginning of the DEI Committee meeting as an introduction.

Provided a brief summary of the work she is doing within the School District.

Brittany discussed the collaboration of the school district and the village, furthering the DEI missions of both organizations.

The DEI committee asked if there was anything that we could do to help. Those efforts include developing a strong collective collaboration. Brittany expressed the community's drive to be involved and that its important to let the community know that we are working together as a

group - getting information out

- events upcoming: looking at events that we can collaborate together on; learning focused events; information gathering events; skill development; committee would like to be involved in the planning stages of events;

- inclusive park: community grand opening - groundbreaking or a ribbon cutting; Matt went over the plan for the inclusion park -

b. Discussion and action to make a recommendation to the Village Board regarding definitions for the 2024 McFarland Observed Holidays.

The committee was presented with definitions for the words program and events.

During the discussion, the Committee agreed that non work restricted days, government should still hold meetings and programs.

While discussing the definition of events and programs, the committee agreed that the government functions in programs which, by definition, are a series of events.

During the discussion, the committee agreed that social programs should continue on non-work restricted observed holidays.

The committee decided to create the following definition.

Operational programs: decision-making/action and voting meetings are not permissible during observed holidays.

motion to recommend to the village board the definition and programs by village board, social programs/ the celebration.

operational programs will not occur unless a village board vote will happen - first by Stephanie, second by Mona Nelson

c. Discussion and Action on Awareness/Acknowledgment Spreadsheet

The DEI committee selected the following awareness/acknowledged months and days

The committee agreed to continue planning for the remaining of year after new appointments.

March -

- National Blood Donor Month
- Women's History Month
- World Teen Mental Health Day
- International Women's Day

April -

- Autism Acceptance Month
- Arab American Heritage Month
- World Autism Awareness Day
- Parkinson's Disease International Awareness Day

May -

- Mental Health Awareness Month
- Asian American & Pacific Islander Heritage Month
- Anniversary of School Desegregation Ruling
- World Day of Cultural Diversity for Dialogue and Development
 - The committee elected to have an in person event for World Day of Cultural Diversity for Dialogue and Development

June -

- Men's Health Awareness Month
- LGBTQIA+ Pride Month
- Immigrant Heritage Month
- Juneteenth

d. Discussion of event development topics within the DEI S.M.A.R.T. goals.

Committee decided on the following events to support/assist in planning

Pride -

Juneteenth -

Indigenous people day

Community Festival -

Leave 5th event open for school district collaboration

Winter Festival -

Start community day planning for May - 21st national world day diversity and dialogue day.

5. SCHEDULE NEXT MEETING DATE.

a. Monday, March 18th, 2024 at 6:00 pm

Next meeting scheduled for

March 18th 2024

6. ADJOURNMENT.

Motion made by Stephanie Brassington, Second by Mona Nelson

Motion passes 5-0