

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, April 15, 2024 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Village Trustee Stephanie Brassington called the regular meeting of the McFarland Diversity, Equity and Inclusion committee to order at 6:00pm in the Community Room of the McFarland Municipal Center.

Diversity, Equity and Inclusion committee members present: Village Board Trustee Stephanie Brassington, Angie Bazan, Monica Bruce, Mona Nelson and Miguel Peña

Absent - Edward Wreh

2. PUBLIC APPEARANCES.

a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

There were no members of the public to address the Diversity, Equity and Inclusion Committee

3. APPROVAL OF MINUTES.

a. *Motion to approve the minutes of the March 18th, 2024 meeting.*

4. BUSINESS.

a. *S.M.A.R.T. Goals 2024 Review*

S.M.A.R.T. Goal 2024 Review - Event Development: Focusing on evaluating the progress and development of the Initial Goal: Event Development. Discussing if this goal should continue into 2025, strategizing on the effect of this goal and what the next steps will be to advance this goal effectively.

Event Development:

Guest Speaker/ Program Development

Community Space

Land Acknowledgment - focusing program development on flag raising and land

acknowledgment - support - seeing where they are with the goals what programs and events - resources to support providing resources - making a Juneteenth event be visible and collaborating

Shifting event development to community visibility.

- b. World Day for Cultural Diversity for Dialogue and Development
Presented the potential idea of community dialogue.

The committee decided to shift gears to a cultural fest, representing food and having dialogue boards that prompt conversations about diversity of thoughts.
Creating a space for communal discussion versus a program.
Creating children's spaces/activities,

Recommended Henna

Logistics - DEI Committee will assist with the following portions of the event

Arrival at PSC 2pm (Staff)

Time 4pm - 7pm

Suggestion of an event sign-up sheet

Welcome Station

Food assistance

Event support

- c. Scheduling of June DEI Meeting

The June DEI Meeting will be held on June 26th 2024 at 6pm

5. SCHEDULE NEXT MEETING DATE.

May 20th, 2024 at 6:00pm

6. ADJOURNMENT.