

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, September 16, 2024 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

DEI Committee Chair Trustee Stephanie Brassington called the regular meeting of the Diversity, Equity and Inclusion Committee to order at 6:13 pm in the Community Room of the McFarland Municipal Center.

Village Board members present: Village Trustee Stephanie Brassington; Village Trustee Hilary Brandt

Committee members present: Monica Bruce; Angie Bazan

Staff Present: DEI Strategist Krystal Johnson

2. PUBLIC APPEARANCES.

a. This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

No Public appearances

3. APPROVAL OF MINUTES.

Motion by DEI Committee Chair Stephanie Brassington to approve the July 15th, 2024 meeting minutes; Second by Trustee Hilary Brandt; Motion Carries 4 - 0

a. Motion to approve the minutes of the July 15th, 2024 meeting.

4. BUSINESS.

a. Opportunities for trustees and committee members on the DEI committee are also involved in other Village committees or boards. Provides an opportunity for members of the committee to share updates from committees or boards, and to bring forward any relevant topics or issues they'd like to discuss with the DEI committee

Trustee Hilary Brandt discussed the social media and information technology policy and encouraged committee members to watch the Public Safety Committee meeting, during which the McFarland Police Department's use of social media was examined. Trustee

Brandt recommended a joint meeting when the police department revises its social media policy. Staff member

Krystal Johnson reiterated the Chief's position on social media and the potential for collaboration.

Trustee Brandt also suggested revisiting the community grant application.

Additionally, Trustee Brassington encouraged everyone to attend the Inclusive Park ribbon-cutting ceremony.

b. Committee discussion on the current progress of a Board and Committee Equity Framework.

Staff member Krystal Johnson presented a detailed overview of an initial equity framework guide for the Board, Committee, and Commission. The committee recommended that the guide be condensed and revised for clarity using plain language.

c. Discussion on community language access survey

The committee reviewed the language access survey

5. SCHEDULE NEXT MEETING DATE - OCTOBER 24TH, 2024 AT 6:00 PM

6. ADJOURNMENT.

Motion to adjourn by Trustee Hilary Brandt; second by Monica Bruce - motion carries 4-0