

Monday, April 15, 2024**6:00 PM****McFarland Municipal Center**
5915 Milwaukee St, McFarland
Community Room

AGENDA

The public may attend in-person or remotely through the Zoom webinar or telephone options listed below.

PLEASE CLICK THE LINK BELOW TO JOIN THE ZOOM WEBINAR:

<https://us02web.zoom.us/j/84977763376>

Or by Telephone: +1 (312) 626-6799

Webinar ID:849 7776 3376

Press *9 to raise/lower hand. Press *6 to mute/unmute.

1. CALL TO ORDER, ROLL CALL.
2. PUBLIC APPEARANCES.
 - a. This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.
3. APPROVAL OF MINUTES.
 - a. Motion to approve the minutes of the March 18th, 2024 meeting.
4. BUSINESS.
 - a. S.M.A.R.T. Goals 2024 Review
 - b. World Day for Cultural Diversity for Dialogue and Development
 - c. Scheduling of June DEI Meeting
5. SCHEDULE NEXT MEETING DATE.
6. ADJOURNMENT.

by 2:00 p.m. at least 5 business days prior to the meeting so that any necessary arrangements can be made to accommodate each request. If the meeting or request is less than 5 business days from the meeting, requests for accommodations may still be made and reasonable efforts will be made to accommodate each request.

VILLAGE OF MCFARLAND
Diversity, Equity, and Inclusion Committee Minutes

Monday, March 18, 2024 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Village Trustee Stephanie Brassington called the regular meeting of the McFarland Diversity, Equity and Inclusion committee to order at 6:00pm in the Community Room of the McFarland Municipal Center.

Diversity, Equity and Inclusion committee members present: Village Board Trustee Edward Wreh, Village Board Trustee Stephanie Brassington, Angie Bazan, Monica Bruce and Miguel Pena

Committee members not present - Mona Nelson

Staff Present: Diversity, Equity and Inclusion Strategist, Krystal Johnson and Village Administrator Matt Schuenke

2. PUBLIC APPEARANCES.

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Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

There were no members of the public to address the Diversity, Equity and Inclusion Committee

3. APPROVAL OF MINUTES.

a. *Motion to approve the minutes of the February 19th, 2024 meeting.*
Motion to approve the minutes of the February 19th, 2024 DE&I Committee Meeting made by Stephanie Brassington, Second by Miguel Pena.

Motion carries 5-0

4. BUSINESS.

a. *Update and Discussion regarding Feb - March Social Media and Media Campaigns*
Staff member, Krystal Johnson provided an update on Feb - March Social Media and

Media Campaigns,
Black History Month
Trivia ran from 02/12/2024 - 02/29/2024

World Teen Mental Health Day
Carousel graphic and video about youth mental health

Women's History Month
Graphic for submissions came out on 03/01/2024
We only have one response as of 03/11/2024
- Update as of 3/18/2024 - we have one more submission. My goal is to try to incorporate some sort of community feedback are guage to see how community participation is going. It's a data collection effort for me.
Carousel graphic
Social Media "McFarland Celebrates"
Women's History Trivia

American Red Cross Month
Social Media Campaign

b. Update and Discussion Regarding Pride Fest

A community organizer, Kristin Ellis, reached out to the DEI Strategist, on a collaboration for a fundraiser. The details included a joint initiative being a fundraiser for the McFarland Pride Fest and Transgender Visibility Day.

In your packet is information of Transgender Visibility Day. The day is meant to not only celebrate the lives of Transgender people and the ones who have contributed to their liberation but to also bring awareness to the poverty, discrimination and violence the community faces.

There have been several resolutions and initiatives set forward by community organizations and legislators that have been advocate for rights, and awareness to be at the forefront of government in respects to Transgender lives within Wisconsin. On March 31st 2023 Governor Evers announced a proclamation and declared it an observed day in Wisconsin.

provided that background so that the committee and community knows more about the day and its potential significance within government.

In the packet I made the recommendation for the committee to discuss ways the village can acknowledge transgender visibility day that aligns with what the charge of the committee is, I'd like to make that recommendation but prior to the discussion I'd like to provide a secondary option that may allow for a more equitable process.

Participating as a fundraising partner is outside of the DEI charge that is outlined within the municipal code.

As the DEI Committee becomes more visible it's likely that the committee will be asked

to either partner or collaborate with community and organizations.

It's my recommendation that the committee prepare a community committee participation procedure when requesting the Village participate/partner in a way that is outside of the scope of government (word this better)

Why? - an equitable process is needed ensure everyone has the same access to the committee. This will also start to include the board and staff on community initiatives that they can be visible in. I am finding that we're operating in a grey space with the goal of event planning and participation.

How? With committee a motion from the committee I will start preparing several procedure options for you to vote on in the April meeting and then present to the board on April 23rd 2024

Additional information to include in your discussion: There are many ways the Village can participate/contribute to initiatives/awareness activations such as, Advertising assistance on media channels, social media, providing community/government training, proclamation, resource, and or resource fairs.

Additional information: From the planning committee what support/in what ways does the DEI committee want to show up for the Festival?

- committee supports the initiative
- form that is developed need

c. Update and Discussion Regarding event development/programming within the DEI S.M.A.R.T goals

April

Autism Acceptance Month

acknowledgement and providing resources to staff on autism

community out reach effort on autism, yard signage

partnering with the library microphone to amplify what the library is doing

multiple events

utilizing communications manager

highlight the work that people are doing with work, resources for community and police on autism awareness

library highlighting

Next year planning a resource fair during april

creation of an affinity group for children with autism

inclusive park creating a community conversation

Arab American Heritage Month

World Autism Day

Parkinson's Awareness Day May

Mental Health Awareness Month

Asian American and Pacific Islander Month

Anniversary of School Desegregation - 70 years

Education, training, action - committee, staff, board,

welcome packet village resources

Letter - what is DEI awareness

Events throughout the Year • World Diversity and Dialect Day (Joint event with school district)

Reserved Public Safety Training room on May 21st 3pm - 8pm

- Pride Fest

McFarland Pride Fest • Juneteenth

MEP & BSU

- Community Festival

- Indigenous People Day

Discussing ways these events/awareness days can transcend into support to Village board, mission statement, vision statement, promoting villages effort to involve residents from underrepresented communities

World Diversity and Dialect Day – What are we looking to accomplish?

World Day for Cultural Diversity for Dialogue and Development celebrates not only the richness of the world's cultures, but also the essential role of intercultural dialogue for achieving peace and sustainable development

enhance the potential of culture as a means of achieving prosperity, sustainable development and global peaceful coexistence.

day set aside to appreciate the cultural diversities between different countries, states, and people in the World

World Day for Cultural Diversity for Dialogue and Development presents an occasion to deepen our understanding of cultural diversity, promote it and highlight its significance as an agent of inclusion and positive change. It should be celebrated by all in the world as accepting each other's differences is one of the most important ways to bring peace between people, countries, and the world at large

Mental Health Awareness Month; Asian American & Pacific Islander Month; Anniversary of School Desegregation Ruling

Discussing ways these events/awareness days can transcend into support to Village board, mission statement, vision statement, promoting villages effort to involve residents from underrepresented communities

Additional Suggestions to discuss include: Advertising assistance on media channels, social

media, providing community/government training, proclamation, resource fair.

World Diversity and Dialect Day – What are we looking to accomplish?

World Day for Cultural Diversity for Dialogue and Development celebrates not only the richness of the world's cultures, but also the essential role of intercultural dialogue for achieving peace and sustainable development

Intercultural communication is a discipline that studies communication across different cultures and social groups, or how culture affects communication. It describes the wide

range of communicatio

d. Land Back Movement event update and Discussion

On March 9th 2024, the Indigenous Solidarity Collective of McFarland held the Land Back Movement & McFarland at Waubesa Intermediate School. The event was positioned as a community conversation. During this event, community members were provided educational background on the mounds in McFarland. Ryan Greendeer provided education and representation from the HoChunk Nation. Community members were able to partake in a question and answer discussion. One recommendation from Ryan Greendeer was to place an emphasis on the preservation of native indigenous education and resources needed to preserve cultural components of the Ho Chunk people. An example would be the protection of black ash to ensure basket making can continue. The staff recommendation is that, as village government, we explore educational resources and opportunities to support the indigenous community.

Sarah - black ash tree sarah larson - reaching out to ho chunk on how we can support plant some trees saplings education and awareness

e. Update and Discussion on Equity Audit Analysis

DEI Strategist - Krystal Johnson is in the process of analyzing the Equity Audit - Upon completion, the DEI committee will be provided recommendations to take to the village board, departments and additional committees. The purpose of this agenda item is to identify three focal departments for the first half of the second quarter and three focal departments for the second half of the second quarter. public works - some kind of overview of demographics, policy, hr,

5. SCHEDULE NEXT MEETING DATE.

April 15th, 2024 at 6:00 p.m.

6. ADJOURNMENT.

Motion to adjourn made by Trustee Edward Wreh, Second by Trustee Stephanie Brassington at 7:25 p.m.

McFarland
SUMMARY SHEET

MEETING DATE: Monday, April 15, 2024

SECTION: Business

DEPARTMENT: Administration

CONTACT: Krystal Johnson, DEI Strategist

AGENDA ITEM: S.M.A.R.T. Goals 2024 Review

PREVIOUS ACTION:

The DEI Committee selected some Awareness initiatives from March - June 2024. The objective was to establish a foundation for Event Development and how that relates to the DEI ordinance.

ISSUE SUMMARY:

S.M.A.R.T. Goal 2024 Review - Event Development: Focusing on evaluating the progress and development of the Initial Goal: Event Development. Discussing if this goal should continue into 2025, strategizing on the effects of this goal and what the next steps will be to advance this goal effectively.

Event Development:

- Guest Speaker/ Program Development
- Community Space
- Land Acknowledgment

FINANCIAL/BUDGET IMPACT:

VILLAGE PLAN REFERENCE:

ORDINANCE REFERENCE:

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

ATTACHMENTS:

1. DEI SMART Goals

S.M.A.R.T. Goals to be Achieved by the McFarland DEI Committee

S

SPECIFIC

What goal do you want to accomplish?

M

MEASUREABLE

What are the milestones to accomplish the goal?

A

ATTAINABLE

How can this goal be accomplished?

R

RELEVANT

Does this goal align with the company objective?

T

TIME-BASED

When is the deadline for this goal?



Event Development

- Guest Speaker/Program Development (2)
- Community Space (3)
- Land Acknowledgement (4)

Improve Staff Support

- Explore Resource Allocation (5)
- Develop Data Collection on Applicable Demographics (6)
- Recruitment/Staffing (7)
- Training Program (8)

Initial Goal: Event Development – Guest Speaker/Program Development

S SPECIFIC What goal do you want to accomplish?	M MEASUREABLE What are the milestones to accomplish the goal?	A ATTAINABLE How can this goal be accomplished?	R RELEVANT Does this goal to align with the company objective?	T TIME-BASED When is the deadline for this goal?
The DEI Committee will work with the Village Board to develop and implement programs that celebrate diversity within the Community. The DEI Committee will collaborate with the Library, School District, and applicable community groups on program development within the for Village.	Community events that acknowledge and celebrate events such as but not limited to Juneteenth, Latino Heritage Month, Black History Month, Women’s History Month, etc...	DEI Committee will review opportunities for guest speakers and program development through the quarterly review of planned recognition within the Community Calendar.	The DEI Committee already works to provide recognition throughout the year to various groups, issues, causes, etc. that can become part of the educational of the group.	Community events will be developed and implemented by June of 2023 and will be ongoing.

Additional discussion notes from DEI Committee meeting 8/15/22

Working with school district to connect; McFarland Equity Project (MEP); supplement with budget; space-school district offers the largest space; library programming; figuring out what's already here, though implementing new; celebrating EVERYONE within the community; participating in parades to show we are an inclusive community; who's already within the McFarland Community that we can work with? How can we move away from the "McFarland stereotype?"

Initial Goal: Event Development – Community Space

S

SPECIFIC

What goal do you want to accomplish?

The DEI Committee will create opportunities for community dialogue and discussion.

The DEI Committee will collaborate with the Library, School District, and applicable Community partners to develop and implement community roundtables.

M

MEASUREABLE

What are the milestones to accomplish the goal?

In person and virtual community roundtables.

Annual schedules, topics for discussion and agendas for in person and virtual roundtable.

Goal is to hold one Community Space roundtable event per year.

A

ATTAINABLE

How can this goal be accomplished?

DEI Committee in partnership with the Village Board and Staff will work through existing events or consider new events.

Opportunities for inclusion within existing events include Community Service Day, Winter Wonderland in the Village, and/or McFarland Community Festival.

R

RELEVANT

Does this goal align with the company objective?

Provides opportunity to bring people together in a social setting to talk about what is important to them within the community.

T

TIME-BASED

When is the deadline for this goal?

Community Roundtables will be developed and implemented by the fall of 2022.

Additional discussion notes from DEI Committee meeting 8/15/22

Generational roundtable; Involving MEP, School leaders for canvassing folks to get involved; "speed dating"; Human library; church monthly meals/Shared Table; food and music brings people together!; take advantage of the gazebo; make sure that we get to the root of the conversation (policy; how people are impacted by these); trying various neighborhoods/parks.

Initial Goal: Event Development – Land Acknowledgement

S SPECIFIC What goal do you want to accomplish?	M MEASUREABLE What are the milestones to accomplish the goal?	A ATTAINABLE How can this goal be accomplished?	R RELEVANT Does this goal to align with the company objective?	T TIME-BASED When is the deadline for this goal?
The Village of McFarland will complete a land acknowledgement by Indigenous Peoples’ Day (Monday, October 9, 2023).	The land acknowledgement is annual. Community members become increasingly aware of Indigenous Persons Day in October.	Village Staff in partnership with Community Partners and the DEI Committee have had preliminary discussions on this action with planning ongoing.	Request originated from within the community. Has purpose and respect within the Native American community.	October of 2023 will be the launch and annual recognition thereafter.

Additional discussion notes from DEI Committee meeting 8/15/22

Policy/procedure versus educational; Sustainability & Natural Resources Committee conjunction; historical society?; recognition at Village/public buildings (ex: MKE Public Museum) of the land and how it was occupied; acknowledge before meetings? Have Village provide information on what has already been done.

Initial Goal: Improve Staff Support – Explore Resource Allocation

S SPECIFIC What goal do you want to accomplish?	M MEASUREABLE What are the milestones to accomplish the goal?	A ATTAINABLE How can this goal be accomplished?	R RELEVANT Does this goal align with the company objective?	T TIME-BASED When is the deadline for this goal?
Continue resource allocations to support DEI work in the Village.	Village Staff is able to track allocations within the budget process in line with the goals and objectives of this plan. Resources allocated will be used in alignment with the Mission and Vision of the Village as well as these goals and objectives for diversity, equity, and inclusion.	Recommendations regarding the allocation of resources to support diversity, equity, and inclusion may be made to the Village Board by the DEI Committee and/or Village Staff as is applicable and appropriate.	Resource allocation for diversity, equity, and inclusion supports the action steps of this plan for our goals and objectives.	Six to twelve months to develop and implement protocols that support equitable decision making in the budget process.

Additional discussion notes from DEI Committee meeting 8/15/22

Line item(s) for budget (DEI Committee/staff)? Trainings.

Initial Goal: Improve Staff Support – Develop Data Collection on Applicable Demographics

S SPECIFIC What goal do you want to accomplish?	M MEASUREABLE What are the milestones to accomplish the goal?	A ATTAINABLE How can this goal be accomplished?	R RELEVANT Does this goal to align with the company objective?	T TIME-BASED When is the deadline for this goal?
The DEI Committee will utilize the equity audit to maintain and update demographic data in the Village.	Village departments will use equity audit data to inform areas of growth and track impact of diversity, equity, and inclusion initiatives.	Maintain and update equity audit, review at least annually. Community partnerships (YWCA, Anesis, etc...)	Continuing to review key data points in the community can help to guide Village services and our efforts to enhance diversity, equity, and inclusion.	Fall of 2022 and annually thereafter.

Additional discussion notes from DEI Committee meeting 8/15/22

Staff reports.

Initial Goal: Improve Staff Support – Recruitment/Staffing

S SPECIFIC What goal do you want to accomplish?	M MEASUREABLE What are the milestones to accomplish the goal?	A ATTAINABLE How can this goal be accomplished?	R RELEVANT Does this goal to align with the company objective?	T TIME-BASED When is the deadline for this goal?
The Village of McFarland will review its employment policies to ensure plans for recruitment, hiring, and retention reflect values of diversity, equity, and inclusion. Consider collection of demographic data in recruitment/staffing to measure effectiveness of policy changes related to diversity, equity, and inclusion.	Conduct revisions to employment policies to take into consideration applicable elements of diversity, equity, and inclusion. Build partnerships within the Community to provide open position networks.	Process overseen by Village Staff in line with policies and recruitments led by applicable Village departments.	Actions within recruitment to reflect diversity, equity, and inclusion align with the Mission and Vision of the Village. Helps to build a diverse work force that is knowledgeable regarding equity and inclusion within the organization/community.	Completion of policy updates scheduled by December of 2022 for implementation in 2023.

Additional discussion notes from DEI Committee meeting 8/15/22

Performative versus actual; job descriptions versus interview.

Initial Goal: Improve Staff Support – Training Program

S	M	A	R	T
SPECIFIC	MEASUREABLE	ATTAINABLE	RELEVANT	TIME-BASED
What goal do you want to accomplish?	What are the milestones to accomplish the goal?	How can this goal be accomplished?	Does this goal to align with the company objective?	When is the deadline for this goal?
The Village of McFarland will develop and implement a DEI professional learning plan to support the growth of Village staff.	The Village will commit resources to support DEI professional learning for Village staff. Village will schedule DEI professional learning for staff at least annually.	Village Staff will be working to prepare a training program for the Village that is system wide and includes aspects of diversity, equity, and inclusion.	Topics of diversity, equity, and inclusion are important to the continued growth and development of staff to fulfill the Mission and Vision of the Village. Core development within these skill sets help broaden and improve outreach within the community.	Work on developing the training program by December of 2022 for implementation in 2023.

Additional discussion notes from DEI Committee meeting 8/15/22

Credible sources for free are out there; GARE resources; trickle down effect.

McFarland
SUMMARY SHEET

MEETING DATE: Monday, April 15, 2024

SECTION: Business

DEPARTMENT: Administration

CONTACT: Krystal Johnson, DEI Strategist

AGENDA ITEM: World Day for Cultural Diversity for Dialogue and Development

PREVIOUS ACTION:

ISSUE SUMMARY:

This item will center on the event planning for the World Day for Cultural Diversity for Dialogue and Development, aiming to conclude programming, food arrangements, logistics discussion and updates provision for the event.

1) Staff planning update

- Secured Location - Public Safety Training Room
- Obtained Catering quotes (see attached number #5)
- Collaborating with Communications Manager on Advertising
- Met with MEP to discuss event/community outreach
- Working with the DEIB Coordinator for the school district

2) Define description/objective of the event

- Communal description of WDCDDD
 - UNESCO (United Nations Educational, Scientific and Cultural Organization) lead the celebration of WDCDDD, highlighting not only the richness of the world's cultures, but also the essential role of intercultural dialogue for achieving peace and sustainable development.
 - 89% of all current conflicts in the world occur in countries with low intercultural dialogue. To forge effective cooperation and sustain peace, strengthening intercultural dialogue must be a priority.
 - The day aims to do the following:
 - Declaration for Culture
 - Culture and Sustainable Development
 - Answering, why does cultural diversity matter?
 - Achieve a balanced flow of cultural goods and services and increase mobility of artists and cultural professionals
 - Integrate culture in sustainable development frameworks



- Promote human rights and fundamental freedoms
- McFarland's description of WDCDD
 - Developing a description/objective that aligns with the Village of McFarland community

3) Programming

- Suggested programming (see attached)
- Children Friendly activities

4) Logistics

- Arrival at PSC 2pm (Staff)
- Time 4pm - 7pm
- Suggestion of an event sign-up sheet
- Welcome Station
- Food assistance
- Event support

5) Food

- Just Veggies
- Ha Long Bay (AAPIM)
- Sa-Bai Thong (AAPIM)
- Palenque Mexican Bar
- Rock'n Rollz

FINANCIAL/BUDGET IMPACT:

VILLAGE PLAN REFERENCE:

ORDINANCE REFERENCE:

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

ATTACHMENTS:

1. WDCDDD Programming
2. Whole Brain Model
3. Whole Brain Model 2
4. WDCDDD Food Vendors

Proposed programming for World Day for Cultural Diversity and Dialect Development

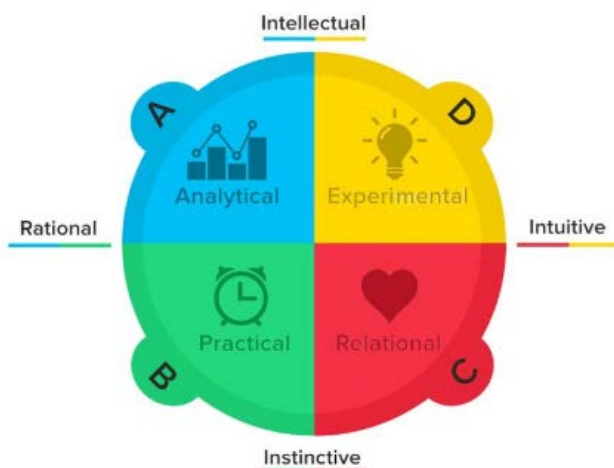
Below are the communal objectives for WDCDDD

UNESCO (United Nations Educational, Scientific and Cultural Organization) lead the celebration of WDCDDD, highlighting not only the richness of the world's cultures, but also the essential role of intercultural dialogue for achieving peace and sustainable development.

- 89% of all current conflicts in the world occur in countries with low intercultural dialogue. To forge effective cooperation and sustain peace, strengthening intercultural dialogue must be a priority.
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 - Declaration for Culture
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 - Achieve a balanced flow of cultural goods and services and increase mobility of artists and cultural professionals.
 - Integrate culture in sustainable development frameworks.
 - Promote human rights and fundamental freedoms.

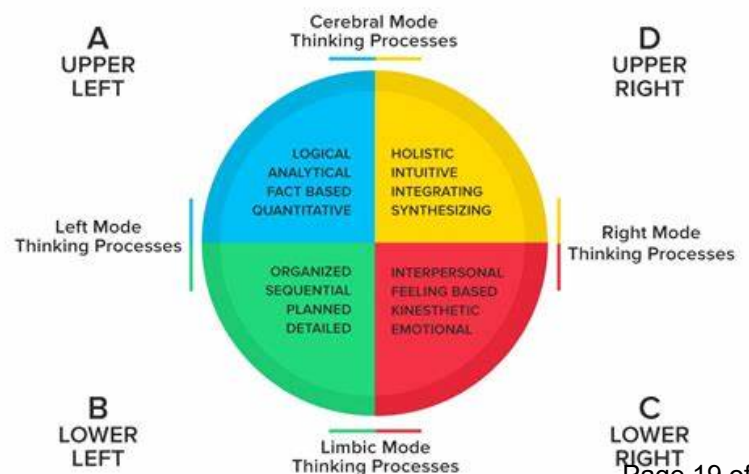
It is recommended that we have a day highlighting Diversity in Thinking

- Why?
 - Diversity in thinking refers to the idea that people have different ways of thinking and learning.
 - This is our lived experiences, environment and cultures.
 - Diversity of thought can lead to better decision-making, problem solving, creativity and innovation.
 - It's not what you think, it's how you understand, comprehend and act.
- How?
 - Understanding the different styles of thinking –
 - Using the Whole Brain Model to form conversations around the topic –
 - “How do we become one community?”
 - “How do we have cohesive conversation knowing we have diversity in thinking?”
 - “What recent events in the community could we have utilized cohesive conversation, knowing we have a diversity in thinking?”

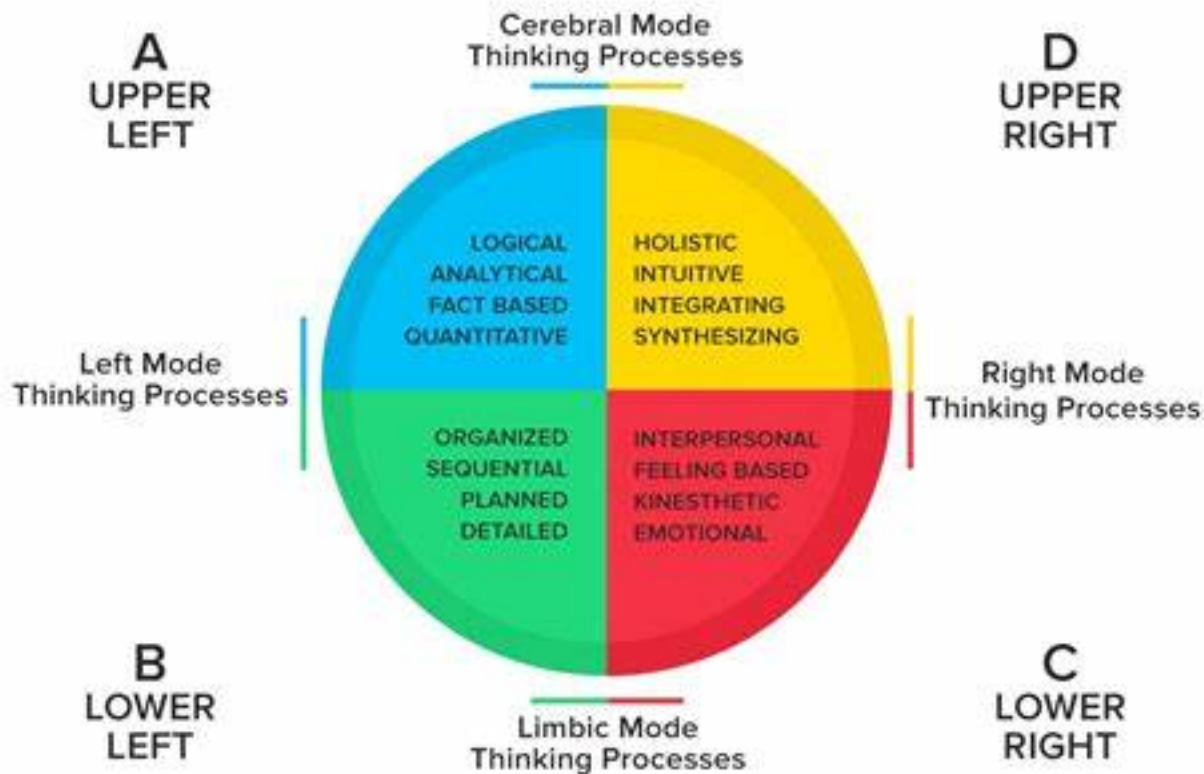


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The Whole Brain® Model



The Whole Brain[®] Model



Intellectual



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World Day of Diversity and Dialect Development

Food Vendors

Ha Long Bay Madison

1353 Williamson Street Madison, WI

608-255-2868

- Chicken Egg Rolls (\$4.00)
- Siracha Chicken Meatballs (\$6.95)
- Som Tum – Papaya Salad (\$10.95)
- MM1 – Mi Xiao Mem (\$12.95) - Stir Fried egg noodles
- TC1 – Musaman (\$13.95) – Thai Curries
- LS1 Mok Pa (\$16.95) – Lao Specialties

Palenque Mexican Bar & Grill

McFarland WI

608-838-1933

- 60 Corn Tortilla Tacos - \$125.00
 - o 30 Chicken
 - o 30 beef
- Enchiladas - \$135.00
 - o 20 Chicken
 - o 20 Beef
 - o 20 Cheese
- Mexican Rice - \$75.00
- Refried Beans - \$37.50
- 3 qrt Salsa - \$45.00
- Large Guaca - \$25.00
 - o Total = \$452.50
 - Tax - \$24.89
 - \$477.39
 - o Comes with all fixings, warmers, trays et

Just Veggies
540 State Street
608-209-5070

By Plate - Every Meal includes Fresh Mixed Green Salad and Dessert

A) Veggies Lo Mein w/ Teriyaki Brussel Sprouts

\$16 per person // GLUTEN FREE OPTION AVAILABLE

B) BBQ Sandwich W/ Homemade Potato Salad

\$14 per person

C) Stuffed peppers w/ Rice , Beyond Meat, Onions, Spinach, Kale and Mushrooms w/ Fire Roasted Tomato Sauce w/Roasted Sweet Potatoes

\$15 per person // GLUTEN FREE OPTION AVAILABLE

D) Plant-base Lasagna w/ Fresh Veggies and Garlic Bread

\$18 per person // GLUTEN FREE OPTION AVAILABLE

E) Taco Bar (Jackfruit/ Chix/ Steak) 2 per person

Lettuce, Cheese, Pico De Gallo & Taco Sauce

W Spanish Rice and Mexican Corn (No Salad)

\$14 per person // GLUTEN FREE OPTION AVAILABLE

F) Southern Fried Drumsticks w/ Mac & Cheese and Veggies

\$14 Per person // GLUTEN FREE OPTION AVAILABLE

G) Pizza Buffet (2 Slices Per Person)

3 Cheese Pizza

Sausage, Peppers and Onions Pizza

Sausage, Peppers, Onions & Mushrooms Pizza

Chix, Peppers, Onions and Ranch Pizza

\$14 Per person // GLUTEN FREE OPTION AVAILABLE

H) Kids Chix Nuggets w/ Mac & Cheese

\$10 per person // GLUTEN FREE OPTION AVAILABLE

I) Vegan Chix Sandwich (Buffalo/BBQ)

Coleslaw and Potato Salad

\$14 per person // GLUTEN FREE OPTION AVAILABLE

J) Shepherd's Pie w/Roasted Sweet Potatoes and Dinner Rolls

\$16 per person // GLUTEN FREE OPTION AVAILABLE

K) Korean Bbq Chix Nuggets

w/Whole Green Beans

\$14 per person // GLUTEN FREE OPTION AVAILABLE

L) Marinated Chix Kebobs w/Rice Blend & Balsamic Whole Green Beans

\$14 per person GLUTEN FREE

M) Marinated Veggies Kebobs w/Rice Blend & Balsamic Whole Green Beans

\$13 per person GLUTEN FREE

Buffets

A) TASTE OF ITALY BUFFET

Minimum 10 Guests

Beyond Meat Marinara & Veggies Marinara

with Penne & Spaghetti Pasta

\$14 per person

B) SALAD BUFFET

Minimum 10 Guests

Salad Buffet Include Gourmet Cookie & Hard Roll

Chix Caesar Salad

Romaine Mixed Greens topped with Grilled Chix, Cherry Tomatoes, Red Onions, Shredded Parmesan Cheese & Croutons.

Served with Caesar Dressing

\$14 per person

C) Walnut Chix Salad

Mixed Greens topped with Grilled Chix, Candied Walnuts, Craisins, Feta Cheese, Cherry Tomatoes & Peppers

Served with Raspberry Vinaigrette Dressing

\$14 per person

D) Greek Salad

Mixed Greens topped with Cucumber, Cherry Tomatoes, Peppers, Red Onions, Olives Mixed, Feta Cheese & Artichokes.

Served with Greek Vinaigrette Dressing.

\$14 per person

E) SANDWICH & WRAP SOUP BUFFET

Minimum 10 Guests

Includes 1 Homemade Soup Du Jour Option

\$15 per person GLUTEN FREE OPTION AVAILABLE

F) CRISPY BBQ TOFU WRAP/ SANDWICH

BBQ Tofu, Avocado, Cabbage Slaw Mix, Peppers, Onions, Micro Greens & Cilantro Lime
Sauce

G) CHIX WRAP/ SANDWICH

Mixed greens, Vegan Chix, Tomatoes, Onions, Avocado, Vegan bacon w/ Dill Ranch Sauce

H) ROASTED VEGGIEZ WRAP/ SANDWICH

Mixed greens, Roasted veggiez, Tomatoes, Onions & Cheese

I) THE EXECUTIVE SANDWICH BUFFET

Minimum 10 Guests

Includes Homemade Soup Du Jour/1 Salad Option Salad Choices

Creamy Potato Salad, Italian Pasta Salad, Caesar Salad, Fresh Fruit Salad, Broccoli Raisin
Salad, Ranch BLT Pasta Salad or Potato Chips

\$16 per person; GLUTEN FREE OPTION AVAILABLE

J) CRISPY BBQ TOFU WRAP/ SANDWICH

BBQ Tofu, Avocado, Cabbage Slaw Mix, Peppers, Onions, Micro Greens & Cilantro Sauce

K) CHIX WRAP/ SANDWICH

Mixed greens, Vegan Chix, Tomatoes, Onions, Avocado, Vegan bacon w/ Dill Ranch Sauce

L) ROASTED VEGGIEZ WRAP/ SANDWICH

Mixed greens, Roasted veggiez, Tomatoes, Onions & Cheese

M) Picnic Buffet Minimum 25 Guests

Select 1 Option per Guest

Come with relish tray and all condiments.

Beyond Meat Brats/ Hamburgers

Marinated Portabella Mushroom

w/ Creamy Potato Salad & Fresh Fruit Salad

\$16 per person GLUTEN FREE OPTION AVAILABLE

McFarland
SUMMARY SHEET

MEETING DATE: Monday, April 15, 2024

SECTION: Business

DEPARTMENT: Administration

CONTACT: Krystal Johnson, DEI Strategist

AGENDA ITEM: Scheduling of June DEI Meeting

PREVIOUS ACTION:

ISSUE SUMMARY:

The June DEI Meeting is scheduled for June 17th 2024. The meeting falls within Eid al-Adha.

It is being recommended to reschedule the DEI Meeting for the month of June to Wednesday, June 26th 2024 at 6pm in the community room of the Municiple Center.

FINANCIAL/BUDGET IMPACT:

VILLAGE PLAN REFERENCE:

ORDINANCE REFERENCE:

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

ATTACHMENTS:

None