

Tuesday, February 28, 2023

7:00 PM

McFarland Municipal Center  
Community Room

## AGENDA

You are invited to this meeting through a Zoom webinar. The public may attend in-person or remotely through the webinar or telephone options listed below.

PLEASE CLICK THE LINK BELOW TO JOIN THE ZOOM WEBINAR:

<https://us02web.zoom.us/j/84005381295>

Or by Telephone: +1 (312) 626-6799

Webinar ID: 840 0538 1295

Press \*9 to raise/lower hand. Press \*6 to mute/unmute.

1. CALL TO ORDER.
2. ROLL CALL.
3. PUBLIC ANNOUNCEMENTS, COMMUNICATIONS, AND PROCLAMATIONS.
  - a. Resilience Expert Tasha Scuch will present to the McFarland Community on Wednesday March 1, 2023 at 6 p.m. addressing mental health.
  - b. Results from the February 21, 2023 Spring Primary.
4. CONSENT AGENDA.
  - a. All items listed under the Consent Agenda will be approved in one motion unless a Board member requests that the item be removed for individual discussion and action. Any item(s) removed for individual consideration shall be considered in the same order in which they were originally listed on the agenda under Business.
    - 1) Motion to approve the minutes of the February 14, 2023 Village Board meeting.
    - 2) Motion to approve checks in the amount of \$4,128,655.39.
    - 3) Motion to approve an event permit for Meg Chin, with Dan Chin Homes, for the Easter Egg Hunt to be held in William McFarland Park on Saturday April 8th beginning at 11 a.m. with a 9 a.m. set up time.
    - 4) Motion to approve installation of new shade structures at the bocce courts.
    - 5) Motion to adopt Ordinance 2023-02, an ordinance amending Sec. 20-25 regulations concerning noxious weeds and lawn height to allow participation in No Mow May activities as recommended by the Sustainability & Natural Resource Committee.
    - 6) Motion to approve the purchase of a pickup truck for the Public Works Department.
5. PUBLIC APPEARANCES.
  - a. This is an opportunity for members of the public to address the Village Board for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom

online meeting platform. Meeting attendees wishing to address the Board about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Board should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Board for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to [village.clerk@mcfarland.wi.us](mailto:village.clerk@mcfarland.wi.us) to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

## 6. BUSINESS.

- a. Discussion and action on Resolution 2023-02: A resolution of commendation for Wendy Motl.
- b. Presentation of Resolution 2023-02: A resolution of commendation for Wendy Motl.
- c. Presentation and discussion from the McFarland Lion's Club on fundraising efforts to support the reconstruction of the skate park within William McFarland Park.
- d. Discussion and action regarding the plan for borrowing in order to fund the 2023 Capital Improvement Plan as presented by Carol Wirth of Wisconsin Public Finance Professionals.
- e. Personnel Committee (Trustees Nelson, Jerke, & Wreh)  
Diversity, Equity, & Inclusion Committee (Trustees Brassington & Wreh)
  - 1) Discussion and recommendation on amendments to the Personnel Policy Manual and Compensation and Benefits Manual as it pertains to vacation and paid holidays, which would include:

Amendment and consolidation of chapter 18, "Vacation Policy for Non-Represented Positions," of the Personnel Policy Manual, and chapter 8, "Vacation Policy for Department Head Positions," and chapter 9, "Vacation Policy for Non-Represented Positions other than Department Heads," of the Compensation and Benefits Manual.

Amendment and consolidation of chapter 17, "Holidays," of the Personnel Policy Manual, and chapter 7, "Holidays," of the Compensation and Benefits Manual.
- f. Discussion and action on updates to the Village Board Handbook.
- g. Discussion and action to reschedule the Tuesday, April 11, 2023 regular Village Board and Committee of the Whole meetings for Monday, April 10, 2023 at their respective times to be determined in observance of Passover.

## 7. CLOSED SESSION.

- a. Discussion and action on entering into Closed Session in accordance with the following:
  - 1) Wis. Stats. 19.85(1)(c) to consider employment, promotion, compensation, or other performance evaluation data of any public employee over which the governmental body has jurisdiction or

exercises responsibility, specifically to consider 2022 performance evaluation data and applicable compensation for the Village Administrator position.

8. RECONVENE INTO OPEN SESSION.

- a. Discussion and action regarding the 2022 performance evaluation data and applicable compensation for the Village Administrator position.

9. SCHEDULE NEXT MEETING DATE.

- a. March 14, 2023 - Committee of the Whole - 5:30 p.m.
- b. March 14, 2023 - Village Board - 7:00 p.m.
- c. March 28, 2023 - Committee of the Whole - 5:30 p.m.
- d. March 28, 2023 - Village Board - 7:00 p.m.

10. ADJOURNMENT.

Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format should contact the McFarland Municipal Center at (608)838-3153, 5915 Milwaukee Street, McFarland, Wisconsin, or [village.clerk@mcfarland.wi.us](mailto:village.clerk@mcfarland.wi.us) by 2:00 p.m. at least 5 business days prior to the meeting so that any necessary arrangements can be made to accommodate each request. If the meeting or request is less than 5 business days from the meeting, requests for accommodations may still be made and reasonable efforts will be made to accommodate each request.