

Monday, February 20, 2023**5:30 PM****McFarland Municipal Center**
*Community Room***AGENDA**

You are invited to this meeting through a Zoom webinar. The public may attend in-person or remotely through the webinar or telephone options listed below.

PLEASE CLICK THE LINK BELOW TO JOIN THE ZOOM WEBINAR:

<https://us02web.zoom.us/j/89238174078>

Or by Telephone: +1 (312) 626-6799

Webinar ID: 892 3817 4078

Press *9 to raise/lower hand. Press *6 to mute/unmute.

1. CALL TO ORDER, ROLL CALL.

2. PUBLIC APPEARANCES.

- a. This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

3. APPROVAL OF MINUTES.

- a. Motion to approve the minutes of the meeting held on January 30, 2023.

4. BUSINESS.

- a. Discussion and possible action to recommend the written land acknowledgment to the McFarland Village Board.
- b. Discussion of "Event Development - Guest Speaker/Program Development" within the DEI S.M.A.R.T. goals.

5. SCHEDULE NEXT MEETING DATE.

- a. Monday, March 20, 2023 at 6 p.m. in the McFarland Municipal Center.

6. ADJOURNMENT.

Any person who has a qualifying disability as defined by the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible location or format should contact the McFarland Municipal Center at (608)838-3153, 5915 Milwaukee Street, McFarland, Wisconsin, or village.clerk@mcfarland.wi.us by 2:00 p.m. at least 5 business days prior to the meeting so that any necessary arrangements can be made to accommodate each request. If the meeting or request is less than 5 business days from the meeting, requests for accommodations may still be made and reasonable efforts will be made to accommodate each request.

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Committee Minutes

Monday, January 30, 2023 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Trustee Stephanie Brassington called the regular meeting of the Diversity, Equity, and Inclusion Committee to order at 6 p.m. in the Community Room.

Members present: Stephanie Brassington, Edward Wreh, Angela Bazan, Monica Bruce, Mona Nelson, Maya Thompson, Miguel Pena.

President Carolyn Clow was also in attendance, ex-officio status. Clow departed the meeting after item 4a was finished.

Members not present: none

Staff present: Stephanie Miller

2. PUBLIC APPEARANCES.

- a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Committee about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Committee for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.

Monica Bruce of 5020 Farwell Street, made public comment on policing and the death of Tyre Nichols. Bruce's submitted form is enclosed.

3. APPROVAL OF MINUTES.

- a. *Motion to approve the minutes of the meeting held on December 19, 2022.*
Motion by Village Trustee Stephanie Brassington, seconded by Village Trustee Edward Wreh, to approve the minutes of the meeting held on December 19, 2022. Motion carries 7 - 0 - 0 by acclamation.

4. BUSINESS.

- a. *Discussion and possible action to recommend the written land acknowledgment to the McFarland Village Board.*
Samantha Zeilenga, of the Indigenous Solidarity Collective of McFarland, in conjunction with staff member, Stephanie Miller, presented the attached written land

acknowledgment to the committee. Various questions from the committee included:

- When/where will this used/displayed/etc.? (Member Angie Bazan)
- Do we read this before every Gov't meeting?
- What other work can we do after this approval?
- Why are we only recognizing Ho-Chunk and not the other nations in Wisconsin?

The committee also reviewed the attached examples of other organizations' land acknowledgements.

A public comment in support of this item was made by McFarland resident, Dawn Shegonee. No address was stated.

A motion by Trustee Stephanie Brassington, seconded by Trustee Edward Wreh, to recommend the written land acknowledgment to the McFarland Village Board with additional language as discussed. Wreh rescinded his second, leaving no second motion on the table. Motion failed due to lack of second.

As discussion came to a close, the committee requested that the Indigenous Solidarity Collective of McFarland add a sentence that somehow include the 11 other nations within the written acknowledgement. After including that, the committee would like to review the addition before sending it to the McFarland Village Board.

Motion by Member Angela Bazan, seconded by Member Mona Nelson, to recommend that the land acknowledgment goes back to the Indigenous Solidarity Collective of McFarland to add a sentence that acknowledges the additional indigenous nations of Wisconsin and then bring back to the next DEI Committee meeting. Motion carries 7 - 0 - 0 by acclamation.

b. Discussion of "Event Development - Guest Speaker/Program Development" within the DEI S.M.A.R.T. goals.

Stephanie Miller provided a brief update about work on the guest speaker/program development. Miller stated that she was beginning to connect with E.D. Locke Public Library staff and working with them in the future on guest speaker events. Additionally, Miller mentioned an invite received from McFarland School District Superintendent, Aaron Tarnutzer, to co-sponsor an event on March 1st. This event would be the first co-sponsored event the DEI Committee would be a part of. The guest speaker who they were invited to help coordinate the event is Tasha Schuh, an inspirational speaker who equips youth and educators to be resilient for their mental and emotional health.

The committee showed much enthusiasm to co-sponsoring the event. They discussed that it would be a good idea to co-sponsor their first event for starters and gain better understanding to having their own in the future. Members asked for further detail regarding what the co-sponsorship means, how the committee can be involved, and how much money would it cost. Miller indicated that nothing could move forward until hearing approval back from Village Administrator, Matt Schuenke. Trustee Edward Wreh requested a special meeting to discuss this topic prior to the February 20, 2023 meeting.

Additional discussion included continuing to work in partnership with the district for events, as it is impactful for both students and members of the community.

Trustee Stephanie Brassington requested that this agenda item be a reoccurring item for future agendas so the discussion can continue.

5. SCHEDULE NEXT MEETING DATE.

a. Monday, February 20, 2023 at 5:30 p.m. in the McFarland Municipal Center.

6. ADJOURNMENT.

Motion by Village Trustee Edward Wreh, seconded by Member Mona Nelson, to adjourn at 7:12 p.m.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin board in accordance with Open Meetings Law.

Respectfully submitted,
Stephanie Miller
Director of Communications and Technology

McFarland
SUMMARY SHEET

MEETING DATE: Monday, February 20, 2023

SECTION: Business

DEPARTMENT: Communications & Technology

CONTACT: Stephanie Miller, Comm & Technology Director

AGENDA ITEM: Discussion and possible action to recommend the written land acknowledgment to the McFarland Village Board.

PREVIOUS ACTION:

ISSUE SUMMARY:

At the January 30, 2023 meeting, this item was presented to the committee. Upon reviewing the examples (enclosed), the committee made a motion to edit the land acknowledgment to include the 11 other indigenous nations in Wisconsin. The Indigenous Solidarity Collective of McFarland has provided an updated land acknowledgment (enclosed; the 4th page is the final written acknowledgement) to ask for approval to recommend to the McFarland Village Board.

FINANCIAL/BUDGET IMPACT:

VILLAGE PLAN REFERENCE:

ORDINANCE REFERENCE:

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

ATTACHMENTS:

1. Land Acknowledgement McFarland WI
2. Land Acknowledgement Examples

ORIGINAL Land Acknowledgement

McFarland occupies ancestral Ho-Chunk land, the four lakes regions has been called Teejop (day-JOPE) since time immemorial.

In an 1832 treaty, the Ho-Chunk were forced to cede this territory. Decades of ethnic cleansing followed when both the federal and state government repeatedly, but unsuccessfully, sought to forcibly remove the Ho-Chunk from Wisconsin.

We acknowledge the circumstances that led to the forced removal of the Ho-Chunk people, and honor their legacy of resistance and resilience. This history of colonization informs our work and vision for a collaborative future. The Ho-Chunk Nation of Wisconsin is currently based out of Black River Falls, WI.

UPDATED - 11/14/2022 based on feedback from Ryan Greendeer

McFarland occupies ancestral and continuously inhabited Ho-Chunk land, the four lakes regions is known to the Ho-Chunk people as Teejop (day-JOPE) since time immemorial.

In an 1832 treaty, the Ho-Chunk were forced to cede this territory. Decades of ethnic cleansing followed when the federal government repeatedly, but unsuccessfully, sought to forcibly remove all Ho-Chunk people from Wisconsin.

We acknowledge the role that the United States government and settlers played that led to the forced removal of Ho-Chunk people, and honor their legacy of resistance and resilience. This history of colonization informs our work and vision for a collaborative future. The Ho-Chunk Nation's government is currently headquartered in Black River Falls, WI.

UPDATED - 1/31/23 based on DEI feedback - Long Form

McFarland occupies ancestral and continuously inhabited Ho-Chunk land, the four lakes region is known to the Ho-Chunk people as Teejop (day-JOPE) since time immemorial.

In an 1832 treaty, the Ho-Chunk were forced to cede this territory. Decades of ethnic cleansing followed when the federal government repeatedly, but unsuccessfully, sought to forcibly remove all Ho-Chunk people from Wisconsin.

We acknowledge the role that the United States government and settlers played that led to the forced removal of Ho-Chunk people, and honor their legacy of resistance and resilience. This history of colonization informs our work and vision for a collaborative future. The Ho-Chunk Nation's government is currently headquartered in Black River Falls.

It is with great respect that we acknowledge and celebrate the inherent sovereignty of the Ho-Chunk Nation and the 11 additional Indigenous Nations within what is now referred to as the State of Wisconsin.

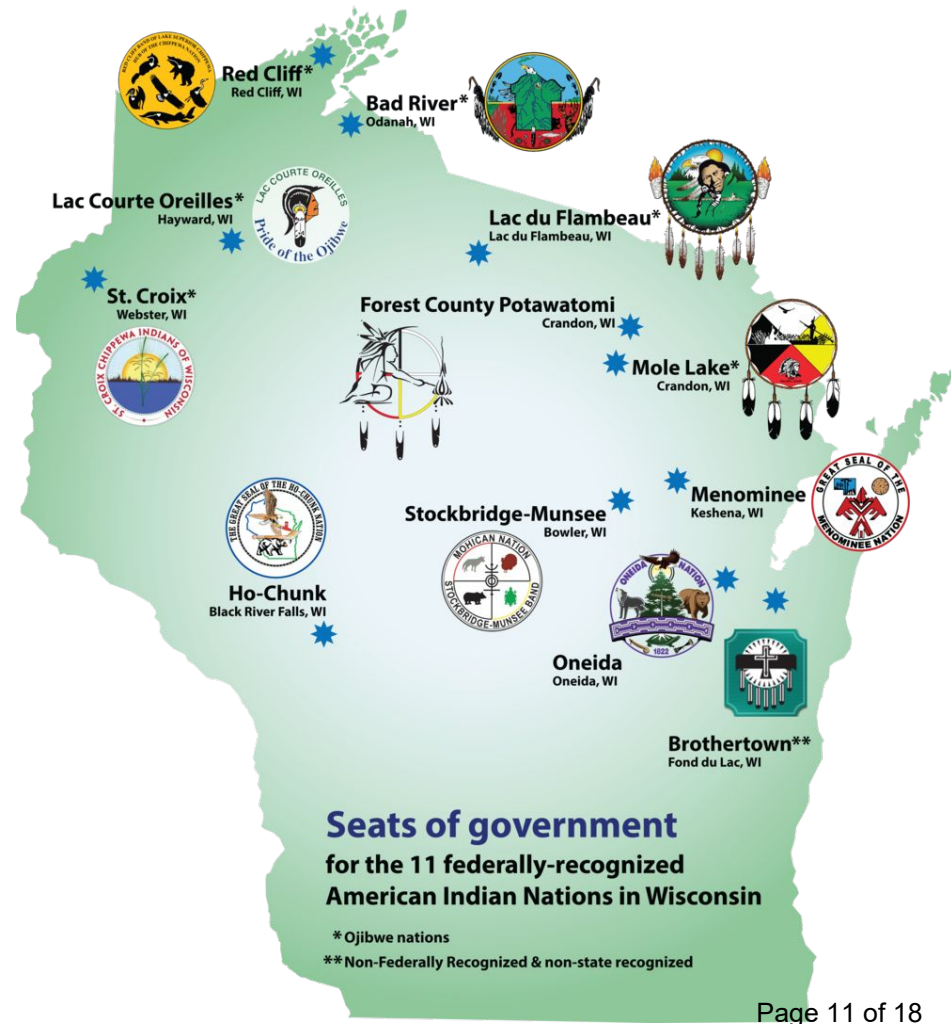
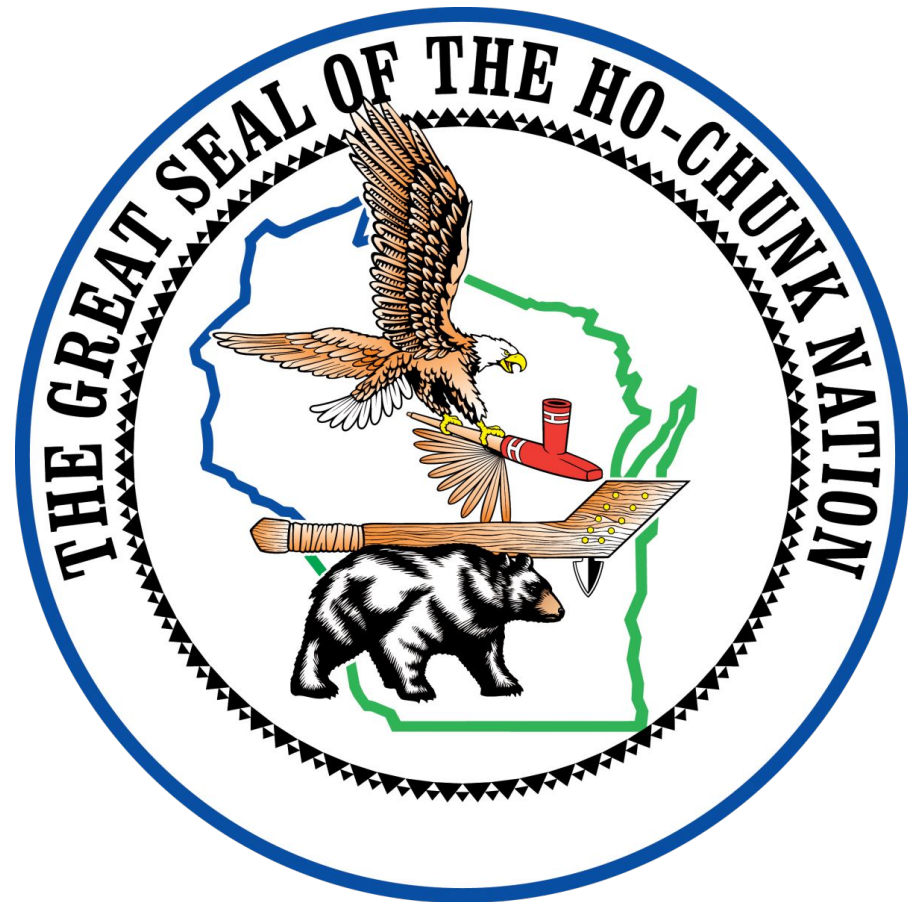
UPDATED from further input: 2/15/2023

McFarland occupies ancestral, sacred and continuously inhabited Ho-Chunk land, the four lakes region is known to the Ho-Chunk people as Teejop (day-JOPE) since time immemorial.

In an 1832 treaty, the Ho-Chunk were forced to cede this territory. Decades of ethnic cleansing followed when the federal government repeatedly, but unsuccessfully, sought to forcibly remove all Ho-Chunk people from Wisconsin.

We acknowledge the role that the United States government and settlers played that led to the forced removal of Ho-Chunk people, and honor their legacy of resistance and resilience. This history of colonization informs our work and vision for a collaborative future. The Ho-Chunk Nation's government is currently headquartered in Black River Falls.

It is with great respect that we acknowledge and celebrate the inherent sovereignty of the Ho-Chunk Nation and the 11 additional Indigenous Nations within what is now referred to as the State of Wisconsin.



Land Acknowledgement Examples

• Municipalities •

Village of Waunakee:

The Village of Waunakee acknowledges that the land we occupy is Teejop, ancestral territory of the Hooc ąkra (Ho-Chunk Nation), People of the Sacred Voice. Hooc ąkra are stewards of these lands and waters since time immemorial. Settlers attempted to forcibly remove them from their homelands by exploiting a series of land cessions and treaties, including the Treaty of 1832. However, the Hooc ąkra resisted these conquests and asserted their sovereignty as a nation. We address this trend of dispossession by upholding Hooc ąk woošg ąra (way of life), sovereignty, culture, language, and environmental practices. Acknowledging these atrocities is only the first step towards reconciliation. Through relationship building, education, and action, the Village will advocate for a shared future with the Hooc ąkra Nation.

Adopted Unanimously by Waunakee Village Board on 9/20/2021

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City of Monona

We recognize the sacred land upon which Monona exists and acknowledge the rich traditions, heritage and culture that thrived, long before the arrival of others. We respectfully acknowledge our local First Nation, the Ho-Chunk, and the additional 11 Indigenous Nations of Wisconsin that have shaped our state's history and our local community.

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Land Acknowledgement Examples

• Universities •

UW-Madison:

The University of Wisconsin - Madison occupies ancestral Ho-Chunk land, a place their nation has called Teejop (day-JOPE) since time immemorial.

In an 1832 treaty, the Ho-Chunk were forced to cede this territory. Decades of ethnic cleansing followed when both the federal and state government repeatedly, but unsuccessfully, sought to forcibly remove the Ho-Chunk from Wisconsin. This history of colonization informs our shared future of collaboration and innovation. Today, UW-Madison respects the inherent sovereignty of the Ho-Chunk Nation, along with the eleven other First Nations of Wisconsin.

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UW-Milwaukee:

We acknowledge in Milwaukee that we are on traditional Potawatomi, Ho-Chunk and Menominee homeland along the southwest shores of Michigami, North America's largest system of freshwater lakes, where the Milwaukee, Menominee and Kinnickinnic rivers meet and the people of Wisconsin's sovereign Anishinaabe, Ho-Chunk, Menominee, Oneida and Mohican nations remain present.

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Land Acknowledgement Examples

• University & School District •

UW-Green Bay:

We at the University of Wisconsin-Green Bay's Cofrin Center for Biodiversity acknowledge the First Nations people who are the original inhabitants of the region. The Ho-Chunk (Hoocąk) Nation and the Menominee (Kāēyā́s maceqtawak) Nation are the original First People of Wisconsin and both Nations have ancient historical and spiritual connections to the land that our institution now resides upon.

Today, Wisconsin is home to 12 First Nations communities including the Oneida Nation of Wisconsin (Onkʷyotéʔa·ká), Forest County Potawatomi (Bodwéwadmí), Ojibwe (Anishinaabe) Nation communities, Stockbridge (Moheconnew)-Munsee (Lunaapeew) Band of the Mohicans, and the Brothertown Indian Nation.

We acknowledge the First Nations Peoples of Wisconsin.

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Madison Metropolitan School District (MMSD):

It is with great respect that our school acknowledges and celebrates the inherent sovereignty of the Ho-Chunk Nation and the 11 Indigenous First Nations within what is now referred to as the State of Wisconsin. The land you are standing on is the sacred ancestral land of the Ho-Chunk People. Our school will continue to grow and build upon our partnerships with the Ho-Chunk Nation and all First Nations.

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Land Acknowledgement Examples

• State & Local Organizations •

WI Department of Agriculture, Trade, and Consumer Protection (DATCP):

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) has the privilege and responsibility to acknowledge the Indigenous people who have called this land home for generations. This acknowledgement demonstrates our strong commitment to collaborate and partner with the sovereign Tribal nations located in Wisconsin. There are now 12 Tribal nations that call this land home, 11 of which are federally recognized. No matter where you are in the state, you are on the ancestral land of a Tribal nation. The Department reminds each of us to take the opportunity to learn about and appreciate the history of the land we are on and the great historical, present, and future contributions of Indigenous people.

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Agrace Hospice:

Agrace operates within the traditional territories of the Ho-Chunk, Menominee and Potawatomi Nations. We acknowledge that we occupy this land due to settler colonialism and recognize the trauma all Native communities have faced and continue to endure. As we strive for deeper engagement with the hard truths of our shared histories, Agrace further acknowledges the inherent sovereignty of the twelve First Nations of Wisconsin. We offer our gratitude for their care of, and teaching about, our earth. We commit to continue learning and educating as we work to provide extraordinary, personalized care to all and to create a better future together.

[View webpage](#)

McFarland
SUMMARY SHEET

MEETING DATE: Monday, February 20, 2023

SECTION: Business

DEPARTMENT: Communications & Technology

CONTACT: Stephanie Miller, Comm & Technology Director

AGENDA ITEM: Discussion of "Event Development - Guest Speaker/Program Development" within the DEI S.M.A.R.T. goals.

PREVIOUS ACTION:

ISSUE SUMMARY:

Continue discussion from January 30, 2023 meeting regarding the Tasha Schuh event on March 1st at 6 p.m. and other future guest speaker events.

Tasha Schuh is an inspirational speaker who equips youth and educators to be resilient for their mental and emotional health. The four components of her speech, PATH (Purpose, Attitude, Team, and Hope), helped Tasha be resilient after a life-changing theater accident at age 16, which left her paralyzed from the chest down. She now lives a vibrant, fulfilling life, sharing her message of PATH across the nation.

Tasha's message will empower our McFarland students, staff, and community with tangible tools to improve their mental and emotional health and overcome life's challenges. We are looking forward to welcoming Tasha to our school and community.

Tasha will present at the Waubesa Intermedia School (5605 Red Oak Trail, McFarland, WI) Multipurpose Room beginning at 6 p.m. on Wednesday, March 1, 2023. Members of the media are welcome to attend Tasha's presentation.

FINANCIAL/BUDGET IMPACT:

\$500

VILLAGE PLAN REFERENCE:

ORDINANCE REFERENCE:

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

ATTACHMENTS:

1. Tasha Schuh Event Flyer
2. Tasha Schuh Bio Flyer

TASHA SCHUH

TASHA SCHUH IS AN INSPIRATIONAL SPEAKER WHO EQUIPS YOUTH AND EDUCATORS TO BE RESILIENT FOR THEIR MENTAL AND EMOTIONAL HEALTH.

THE FOUR COMPONENTS OF HER SPEECH, **PATH** (PURPOSE, ATTITUDE, TEAM, AND HOPE), HELPED TASHA BE RESILIENT AFTER A LIFE-CHANGING THEATER ACCIDENT AT AGE 16, WHICH LEFT HER PARALYZED FROM THE CHEST DOWN. SHE NOW LIVES A VIBRANT, FULFILLING LIFE, SHARING HER MESSAGE OF PATH ACROSS THE NATION.

TASHA'S MESSAGE WILL EMPOWER OUR MCFARLAND STUDENTS, STAFF, AND COMMUNITY WITH TANGIBLE TOOLS TO IMPROVE THEIR MENTAL AND EMOTIONAL HEALTH AND OVERCOME LIFE'S CHALLENGES. WE ARE LOOKING FORWARD TO WELCOMING TASHA TO OUR SCHOOL AND COMMUNITY.



**WEDNESDAY
01 MARCH 2023**



6:00 PM – 7:15 PM



**WAUBESA INTERMEDIATE SCHOOL
MULTIPURPOSE ROOM**



**THANK YOU TO
OUR SPONSORS!**



McFarland VILLAGE OF
Diversity, Equity & Inclusion Committee

GREEN BAY PACKERS
FOUNDATION



TASHA SCHUH

Tasha Schuh is an inspirational speaker who equips youth and educators to be resilient for their mental and emotional health. The four components of her speech, PATH (Purpose, Attitude, Team, and Hope), helped Tasha be resilient after a life-changing theater accident at age 16, which left her paralyzed from the chest down. She now lives a vibrant, fulfilling life with her husband and manager, Doug.

Tasha and Doug speak to audiences across the country, focusing on middle and high school students and educators, sharing her message of PATH and resilience. She is also the author of two books and has received many awards, including The National Rehabilitation Champion Award, The Hometown Hero Award, and Miss Wheelchair USA 2012. Whether she's speaking to an auditorium full of students or adults, Tasha's message empowers people to build resilience to overcome life's challenges.

Tasha and Doug live in Ellsworth, Wisconsin with their two very spoiled cats. When she is not speaking, Tasha enjoys reading and spending quality time with Doug, family, and friends.

To learn more, go to www.till360consulting.com

