

VILLAGE OF MCFARLAND

Joint Village Board and Diversity, Equity, and Inclusion Committee Meeting Minutes

Monday, June 20, 2022 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Chair Stephanie Brassington called the joint meeting of the Diversity, Equity, and Inclusion Committee and Village Board to order at 6:02 p.m.

DEI members present: Stephanie Brassington, Edward Wreh, Angela Bazan, Hilary Brandt, Monica Bruce, Mona Nelson, Maya Thompson, Dave Pagenkopf

Village Board members present: Carolyn Clow, Mike Flaherty, TJ Jerke, Carrie Nelson, Chris St. Clair

Members not present: none.

Staff Present: Stephanie Miller, Matt Schuenke

2. PUBLIC APPEARANCES.

- a. This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Committee. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the Committee may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the Committee for their consideration. Members of the public who are present in person and wish to address the Committee should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to communications@mcfarland.wi.us to be included as part of the meeting.*

No public appearances.

3. APPROVAL OF MINUTES.

- a. Motion to approve the minutes of the March 16, 2022 meeting.*
Motion by Village Trustee Stephanie Brassington, seconded by Village Trustee Edward Wreh, to approve the minutes of the March 16, 2022 meeting. Motion carries 7 - 0 - 0 by acclamation.
Note: committee member Dave Pagenkopf joined late and did not vote on this item.

4. BUSINESS.

- a. Discussion and action regarding acceptance of the McFarland Diversity, Equity, and Inclusion Report in order to establish goals and objectives of the Diversity, Equity, and Inclusion Committee.*
Motion by Village Trustee Stephanie Brassington, seconded by Village President Carolyn Clow, to approve acceptance of the McFarland Diversity, Equity, and

Inclusion Report in order to establish the goals and objectives of the Diversity, Equity, and Inclusion Committee. Motion carries 15 - 0 - 0 by acclamation.

Prior to the presentation and discussion of this agenda item, Trustee Chris St. Clair requested that we reflect on Juneteenth as June 20, 2022 was the federally observed holiday.

Village DEI consultants, Percy Brown and Rainey Briggs, presented their final report and findings of one full year of research to help establish the future goals and objectives of the DEI committee. The report included an overview of their consulting process and timeline; an overview of the equity institute and testimonials; S.M.A.R.T. goals for event development and improving staff support; and a conclusion. Further discussion by the committee included the desire to collaborate and build relationships with the school and student population within the community.

b. Discussion and action to adjourn the Village Board portion of the joint meeting.

Motion by Village President Carolyn Clow, seconded by Village Trustee Chris St. Clair, to adjourn members of the Village Board at 7:15 p.m.

c. Discussion regarding land acknowledgement(s) in McFarland.

Guest resident and representative of the McFarland Indigenous Working Group, Samantha Zeilenga, presented items they have been working on and request of the Village. Items included:

- Mounds update - streamlined form of communication on the Indian Mound Preservation Policy
- Land acknowledgement event (Similar to Madison Schools)
 - District and Village collaboration
 - Co-sponsor with DEI representative
 - Library; historical society
- Budgets and funding

Village Board President Carolyn Clow addressed the committee stating her support for the land acknowledgement and updating the mounds management policy looking to moving both issues forward. Clow further outlined different areas of movement in this works and areas which we have made progress to date.

No action was made.

d. Discussion and possible approval of the DEI Recognitions Calendar for quarter three (July, August, and September) of 2022.

Motion by Village Trustee Stephanie Brassington, seconded by Member Mona Nelson, to approve the DEI Recognitions Calendar for quarter three (July, August, and September) of 2022. Motion carries 5 - 0 - 0 by acclamation.

Note: committee members Monica Bruce, Dave Pagenkopf, and Angie Bazan left the meeting prior to the vote reducing it to five committee members.

Stephanie Miller introduced the DEI Recognitions Calendar for the third quarter of 2022. Miller also raised the questions of how and where they should move forward

with this calendar. DEI members mentioned they found it to be important to continue with it, but no plan or policy was made regarding the future of the calendar.

5. SCHEDULE NEXT MEETING DATE.

a. Monday, July 18, 2022 at 6 p.m.

b. Requests for future agenda items.

Requests included further collaboration efforts with the school district, as well as creating a DEI staff position within the Village.

6. ADJOURNMENT.

Motion by Village Trustee Stephanie Brassington, seconded by Village Trustee Edward Wreh, to adjourn at 8:04 p.m.

Note: committee members Monica Bruce, Dave Pagenkopf, and Angie Bazan left the meeting prior to adjournment, reducing the vote to 5 - 0 - 0 by acclamation.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin boards in accordance with Open Meetings Law.

Respectfully submitted,
Stephanie R. Miller
Director of Communications and Technology