

VILLAGE OF MCFARLAND

Diversity, Equity, and Inclusion Subcommittee Minutes

Wednesday, March 16, 2022 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Chair Patrick Miles called the regular meeting of the Diversity, Equity, and Inclusion Subcommittee to order at 6:00 PM.

Members present: Hilary Brandt (joined at 6:18 p.m.), Stephanie Brassington, Monica Bruce, Patrick Miles, Mona Nelson, Dave Pagenkopf, Edward Wreh, Angela Bazan, Maya Thompson (joined at 6:28 p.m. and left early at 7:30 p.m.)

Members not present: none.

Staff Present: Matt Schuenke, Stephanie Miller

2. PUBLIC APPEARANCES.

- a. This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Subcommittee. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the board may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the board for their consideration. Members of the public who are present in person and wish to address the board should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to cassandra.suettinger@mcfarland.wi.us to be included as part of the meeting.*

No public appearances.

3. APPROVAL OF MINUTES.

- a. Motion to approve the minutes of the January 19, 2022 meeting.*

Motion by Village Trustee Edward Wreh, seconded by Member Dave Pagenkopf, to approve the minutes of the January 19, 2022 meeting. Motion carries 7 - 0 - 0 by acclamation.

4. BUSINESS.

- a. Discussion to acknowledge McFarland's Indigenous history.*

Various members of the McFarland community have been initiating a discussion around acknowledging the Indigenous history that is in McFarland. These residents were invited to the meeting to briefly present what they're working on and the goals they have. In order to move forward with some, the Village needs to get involved, meaning the DEI Committee would be a good group to partner with these initiatives.

The following were guests who presented during this agenda item:

- Samantha Zeilenga, McFarland Equity Project (MEP)

- Presented on land acknowledgement, mounds, and education
- Brian Ward, McFarland School District
 - Presented on his initiatives within the schools - Indigenous Peoples Day, land acknowledgement at the high school, and classes being offered.
 - Ward asked, how can we bring these initiatives into the community?
- Dawn & Art Shegonee, Call For Peace
 - Discussed their non-profit organization, their tepee on their land, zoning, and acknowledging the island of Lake Waubesa being named "Wa-che-etch-a," which translates to "my home."
- Tamie Klumpyan
 - Summed up initiatives and introductions. Requests Village's involvement in co-creating a land acknowledgement and a sustainable honoring of our community's indigenous history and story. Thanked for involvement.

b. Update from Diversity, Equity, and Inclusion consultants regarding equity audit, SWOT analyses, and equity institute.

DEI consultant, Dr. Rainey Briggs presented a progress update to members and staff. Updates included a SWOT summary, details on the Equity Institute (specifically regarding dates and participants), and strategic planning with DEI and other stakeholders in the community. The strategic planning includes short term and long term goals, other recommendations, a process for progress monitoring, and a summary.

c. Discussion and possible action to approve the recognition calendars for the second quarter of 2022.

Communications and Technology Dept. Director, Stephanie Miller presented the latest recognition calendars for the second quarter of 2022. Members and staff reviewed each month and requested the following updates:

- Ramadan - begins April 2nd (not April 3rd); also add to header with monthly recognitions as it takes place for a month
- McFarland High School Graduation - add to June 5th

Motion by Member Dave Pagenkopf, seconded by Member Hilary Brandt, to approve the recognition calendars for the second quarter of 2022. Motion carries 8 - 0 - 0 by acclamation. Member Maya Thompson was not present for the vote.

d. Discussion regarding the creation of the Diversity, Equity, and Inclusion Subcommittee as a standing committee.

Administrator, Matt Schuenke presented an update on the DEI subcommittee becoming a standing committee starting in May of 2022. The DEI Committee meetings will meet on the 3rd Monday of each month, residents and trustees will be appointed in April of 2022 after the Spring Election.

5. SCHEDULE NEXT MEETING DATE.

- a. Monday, May 15, 2022 at 6 pm.
- b. Requests for future agenda items.

Chair Patrick Miles instructed members to send requests to staff.

Member Hilary Brandt requested to continue the discussion regarding indigenous history and land acknowledgement, as well as policy and procedures written in Village ordinances.

Trustee Edward Wreh requested to discuss ARPA funds.

6. ADJOURNMENT.

Motion by Village Trustee Edward Wreh, seconded by Member Dave Pagenkopf, to adjourn at 8:02 p.m. Motion carries 8 - 0 - 0 by acclamation. Member Maya Thompson was not present for the vote.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin boards in accordance with Open Meetings Law.

Respectfully submitted,
Stephanie R. Miller
Director of Communications and Technology