

Saturday, April 9, 2022

8:00 AM

McFarland Municipal Center
Community Room

AGENDA-AMENDED

You are invited to this meeting through a Zoom webinar. The public is strongly encouraged to watch and participate in these meetings remotely through either the webinar or telephone options listed below.

PLEASE CLICK THE LINK BELOW TO JOIN THE ZOOM WEBINAR:

<https://us02web.zoom.us/j/84944097465>

Or by Telephone: +1 (312) 626-6799

Webinar ID: 849 4409 7465

Press *9 to raise/lower hand. Press *6 to mute/unmute.

1. CALL TO ORDER, ROLL CALL.
2. PUBLIC APPEARANCES.
 - a. This is an opportunity for members of the public to address the Police and Fire Commission. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the commission may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the commission for their consideration. Members of the public who are present in person and wish to address the commission should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to cassandra.suettinger@mcfarland.wi.us to be included as part of the meeting.
3. APPROVAL OF MINUTES.
 - a. Discussion and action regarding minutes from the meeting held on February 3, 2022.
4. FIRE & EMS DEPARTMENT BUSINESS.
 - a. Fire & Rescue Department Updates.
 - b. Discuss and possible action to fill the vacancy in the Fire & Rescue Department.
5. POLICE DEPARTMENT BUSINESS.
 - a. Police Department Updates.
6. GENERAL BUSINESS.
 - a. None.
7. OTHER NEW BUSINESS.

a. None.

8. CLOSED SESSION.

- a. Discussion and action to convene into Closed Session in accordance with Wis. Stats. 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically to interview candidates for Police Officer position(s) and establish an eligibility list.

9. RECONVENE INTO OPEN SESSION.

- a. Discussion and action to reconvene into Open Session.
- b. Action on items discussed in Closed Session.

10. SCHEDULE NEXT MEETING DATE.

11. ADJOURNMENT.

This meeting notice constitutes an official meeting of the above referenced group and was posted in accordance with all applicable laws related to Open Meetings Law. It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals. For additional information or to request this service, contact the McFarland Municipal Center at (608) 838-3153 or cassandra.suettinger@mcfarland.wi.us

Police and Fire Commission

Meeting Minutes

February 3, 2022

5:30 P.M.

Conducted Via Zoom Webinar

1. CALL TO ORDER, ROLL CALL

PFC President Stransky called the regular meeting of the Police and Fire Commission to order at 5:31 P.M.

Members present: John Stransky, Vince Wagner, Jim McKay, Jerry Mullen and Kathy Krusiec.

Staff present: Chief Aaron Chapin, Lt. Jeremy Job and Chief Chris Dennis

2. PUBLIC APPEARANCES

This is an opportunity for members of the public to address the Police and Fire Commission. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the commission may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the commission for their consideration. Members of the public who are present in person and wish to address the commission should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to cassandra.suettinger@mcfarland.wi.us to be included as part of the meeting.

3. Approval of Minutes

- a. Discussion and action regarding minutes of the meeting held on October 13, 2021. Call for changes or corrections. Hearing none, a call for a motion to accept. Motion by Mullen, second by McKay to accept the minutes as presented. Motion carried unanimously.

4. BUSINESS

- a. **Fire & Rescue Department Update** – Chief Dennis gave an update of the department's activities. He announced that two probationary appointments had successfully met requirements of the position. He had

submitted a letter to the Commission requesting permanent employment status for Mackenzie Frie and Madeline Schulist. Motion by Mullen, second by Krusiec that the PFC President prepare an appointment letter to the appointees. A copy of the appointment letter will be provided to the Chief and the PFC secretary for their files. Motion carried unanimously.

b. Police Department Update – Chief Chapin indicated that there had been numerous cases of stolen vehicles. He also stated that prescription drug fraud had become a concern.

c. Police Eligibility List - The 2021 Police Officers Eligibility List was reviewed by the Chief, and he found no eligible candidates remained on the list. He requested that the PFC consider establishing a 2022 Police Officer Eligibility List. It was determined that the department would take the proper steps for the development of a candidacy list. The process was reviewed and accepted as presented. The PFC will conduct interviews on Saturday, April 9, 2022.

NEXT MEETING

The next meeting of the Police and Fire Commission is scheduled for Saturday, April 9, 2022.

ADJOURMENT

Motion to adjourn by Wagner, second by McKay. Motion carried unanimously. Meeting adjourned at 6:34 P.M.

Respectfully Submitted,
Kathy M. Krusiec, PFC Secretary



McFarland Fire & Rescue Department

5915 Milwaukee Street • PO Box 110 • McFarland, WI 53558-0110
(608) 838-3278 • Fax: (608) 838-3619

Emergency: 911

Department Report For January 2022 Activity

- **General**

- The Public Safety Center construction has begun at a fairly strong pace. We have been receiving a considerable amount of product submittals for review. The contractor has been working to avoid substantial delays due to supply chain issues. It does appear that they should be able to meet the schedule, but a few essential items are scheduled to arrive at the last minute.
- We have applied for the Staffing for Adequate Fire and Emergency Response (SAFER) Grant program to fund two positions. The grant would provide funding for a three-period. The anticipated positions to be obtained would be lieutenant or first-level supervisors for the career staff. The positions would be scheduled on 24 hours on and 48 hours off and the same as the EMT/Firefighters. IAFF would also represent the positions. Additionally, we would move the Administrative Captain to the same schedule to provide supervisory coverage on all shifts.
- We met with two turnout gear suppliers and shared some good information from the vendors. We hope that we can keep costs similar to our current costs with some minor modifications to our specification. We have two more vendors to meet within February. We hope to have quotes received within a few weeks after meeting with all the vendors. We will then make a selection and order the gear for the year. We usually purchase gear in the fall; however, current lead times have doubled to tripled in length for the spring. The fall would prevent the purchase from occurring within the budget cycle.

- **Operations**

- We placed the firefighter staffing workgroup on hold due to other tasks needing attention currently. We hope that we will be able to start the workgroup with a draft policy in March.
- The additional equipment for the foam trailer has been added to our asset management system and placed on the trailer.

- We have seen a significant increase in COVID-19 cases with patients and staff. Our staffing level has been managed, with some additional overtime required by the career staff.
- We conducted live-fire training on Saturday 1/8/2022 with an acquired structure in the Town of Dunn. We had crews from Cottage Grove, Monona, Oregon, and Stoughton assisting. The training was well received by everyone that attended, the property owner and the neighborhood.
- The incident reports for the month have been produced from the one records management, and the previous medical reports are now based on patient contacts only. The new reports will not double count the ambulance responding on fire incidents or fire apparatus responding to medical incidents.

- **Personnel**

- Current Staffing Levels
 - Full-time Fire & Rescue Chief – 1
 - Full-time Administrative Captain – 1 (on light duty)
 - Full-time Fire Inspector/Public Education Specialist – 1
 - Full-time EMTs – 6
 - Full-time Confidential Administrative Assistant – 1 (50%)
 - Paid-On-Call – 48 (10 EMTs (2 on medical leave), 25 Firefighters (2 Active Retired, 1 on medical leave, 1 on personal leave), 6 EMR/Firefighter (1 Active Retired), & 7 EMT/Firefighters (1 on leave))
 - Total Staffing Level – 58
 - Preferred Paid-On-Call staff – 30 EMTs and 45 Firefighters. The current level is down 13 EMTs and 7 firefighters from preferred amounts.
- Administrative Captain Reiter will remain on light duty for some time. His injury was more severe than initially thought. He is expected to be on light duty through the first couple of months into 2022.
- We have the four individuals that completed their background now in class. Three are in basic EMT class, and one is in entry-level firefighter class.
- We have seven individuals that interviewed with the membership committee and are working through chief interviews. Three of them have been selected to complete backgrounds. Four are requesting

EMT status, two are requesting firefighter status, and one is requesting to be dual disciplined (EMT/FF).

- EMT Mitch Onken-Covert and EMT Hans Schwoerer submitted letters of resignation. Both individuals stated that they needed to change their level of commitments in their lives, and unfortunately, being a member was the area they had to change.
- Lieutenant Shawn Shiveler requested to step down to a firefighter level. He stated the demand was too much for his family and worked to perform the duties of a lieutenant to the level he felt was acceptable. His platoon is being placed under a Captain until we can run a lieutenant process.
- We want to congratulate the following staff members on the following accomplishments:
 - Firefighter Brandon Moddes – Completing probation
 - Firefighter Kyle Weber – Driver/Operator Pumper Certification
 - Firefighter Keith Goldsmith – Driver/Operator Pumper Certification
 - Acting Officer Blake Draper – Driver/Operator Pumper Certification
 - Firefighter Nathan Horne – Firefighter II Certification
 - Firefighter Markus Huffman – Firefighter II Certification
 - EMT/Firefighter Amie Brown – Fire Inspector I Certification
 - EMR/Firefighter Nick Tuma – Instructor Course Completion
 - Lieutenant Kyle Koch – Instructor Course Completion
 - Lieutenant John Venturino – Instructor Course Completion
 - Division Chief Brian Molenaar – Fire Officer II Certification
 - Lieutenant Jeff Dostalek – Fire Officer II Certification
 - EMT Tim Miller – National Registered Paramedic

<u>Inspection/Prevention Activity</u>	<u>Completed</u>	<u>Year to Date Total</u>
Building Inspections	58	58
Fire Code Violations Identified	6	6
Re-inspections Completed	11	11
Corrections Noted	15	15
Building Plan Reviews	2	2
Development Reviews	3	3
Acceptance Test/site visits	1	1

Fire Drills	0	0
AHA-CPR Classes	0	0
AHA Attendance Total	0	0
Public Education	0	0
Public Education Attendance	0	0
Home Prevention Installations	0	0

Apparatus & Equipment

- The 2020 Utility Truck (Utility 4) had the onboard generator repaired. The vendor also made some adjustments to items we noticed to be not ideal. The warranty on the truck covered all of the repairs.
- The replacement aerial is progressing. The current projected completion would be in April of 2022.
- 1997 Aerial Ladder (Ladder 8) had the steering ram begin leaking, and a new ram has been received with a planned installation the second week of February. The light tower has a motor failing and not hoisting the tower fully. We have determined not to repair the tower as it will be removed from service soon.
- 2014 Tanker (Tender 6) has been experiencing difficulties with dumping water and requiring an override switch to be utilized. We believe the adjustment of a limit switch may repair the issue.
- 2005 Pumper (Engine 1) has developed a small water leak. It is scheduled to have the leak further investigated during the first weekend of February.
- The 2000 Heavy Rescue (Squad 5) is currently listed for auction.

McFarland Fire & Rescue - Incidents
Alarm Date between 2022-01-01 and 2022-02-01

Incident Type Details	Total
111 - Building fire	2
311 - Medical assist, assist EMS crew	1
320 - Emergency medical service incident, other	3
321 - EMS call, excluding vehicle accident with injury	62
322 - Motor vehicle accident with injuries	4
381 - Rescue or EMS standby	1
411 - Gasoline or other flammable liquid spill	1
424 - Carbon monoxide incident	1
445 - Arcing, shorted electrical equipment	1
542 - Animal rescue	1
571 - Cover assignment, standby, moveup	1
611 - Dispatched & canceled en route	1
6114 - Cancelled En Route - Mutual Aid EMS	1
735 - Alarm system sounded due to malfunction	1
741 - Sprinkler activation, no fire - unintentional	1
745 - Alarm system activation, no fire - unintentional	2
Total	84

Runs by Dispatch Reason - MFR

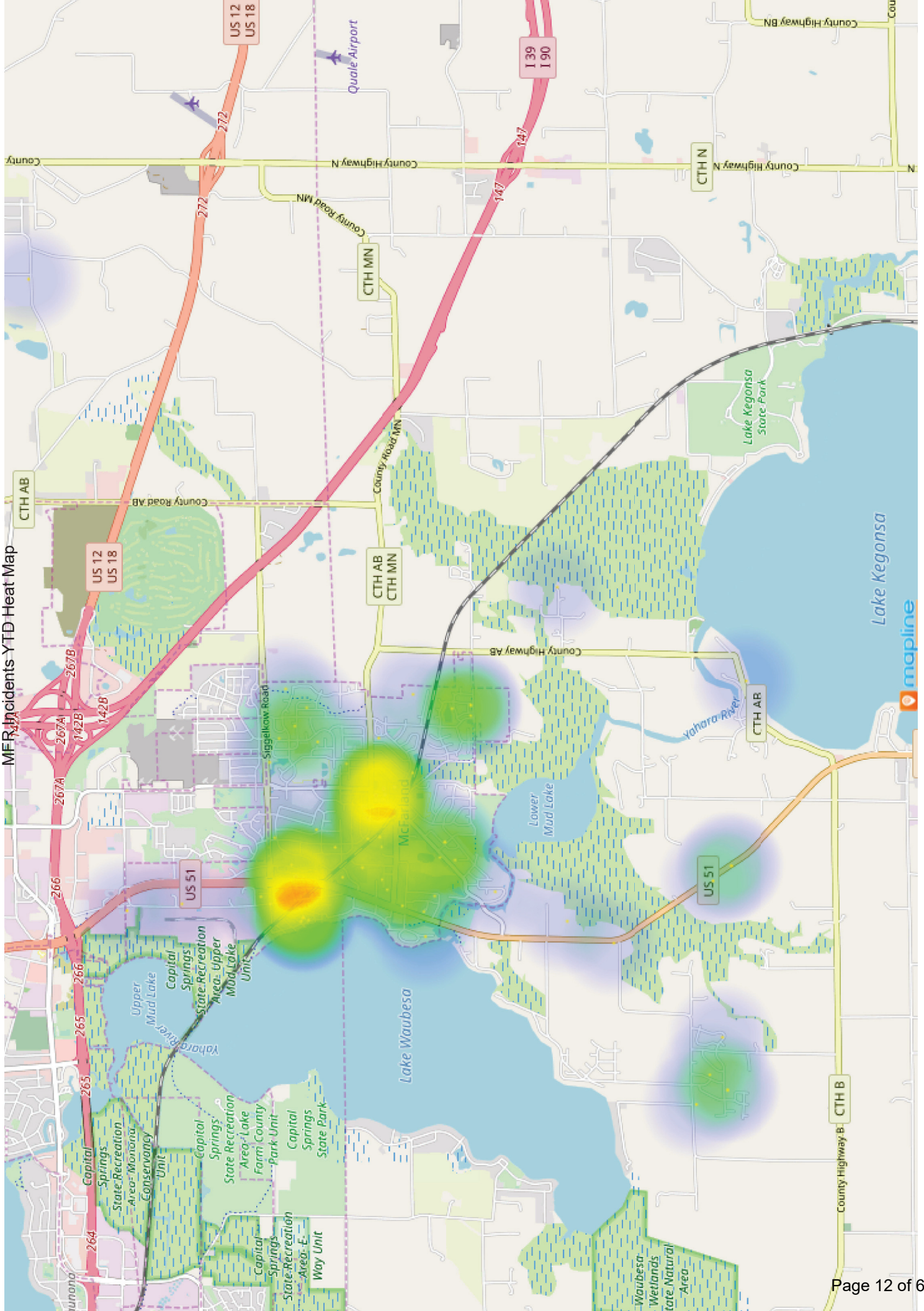
Incident Complaint Reported By Dispatch (eDispatch.01)	Number of Runs	Percent of Total Runs
Abdominal Pain/Problems	2	2.70%
Allergic Reaction/Stings	1	1.35%
Automated Crash Notification	1	1.35%
Breathing Problem	5	6.76%
Cardiac Arrest/Death	3	4.05%
Chest Pain (Non-Traumatic)	1	1.35%
Choking	1	1.35%
Convulsions/Seizure	3	4.05%
Falls	8	10.81%
Fire	2	2.70%
Hemorrhage/Laceration	5	6.76%
Overdose/Poisoning/Ingestion	3	4.05%
Pregnancy/Childbirth/Miscarriage	1	1.35%
Sick Person	18	24.32%
Traffic/Transportation Incident	3	4.05%
Transfer/Interfacility/Palliative Care	1	1.35%
Traumatic Injury	1	1.35%
Unconscious/Fainting/Near-Fainting	15	20.27%
Total: 74		Total: 100.00%

Report Filters

Incident Date: is between '01/01/2022' and '01/31/2022'

****Note report is based on patient care reports. Incidents with multiple patients will cause additional runs. Total incidents will be less than total runs indicated on this report.**

MFR Incidents YTD Heat Map



Department Report For February 2022 Activity

- **General**

- The Public Safety Center construction continues at a fairly strong pace. We have been receiving a considerable amount of product submittals for review. The contractor has been working to avoid substantial delays due to supply chain issues and some possibilities have been identified. They are working on plans to minimize them as much as possible. It does appear that they should be able to meet the schedule, but a few essential items are scheduled to arrive at the last minute.
- We met with four turnout gear suppliers and shared some good information from the vendors. We hope that we can keep costs similar to our current costs with some minor modifications to our specification. We are awaiting final quotes to make a determination on the vendor to place this year's order. We usually purchase gear in the fall; however, current lead times have doubled to tripled in length for the spring. The fall would prevent the purchase from occurring within the budget cycle.
- The vacancy that is noted later in the report has brought up a review of our current level of service. The Public Safety Analysis that was completed in early 2019 identified that the department should upgrade the level of service to paramedic. While time to study will delay filling our vacancy, filling the vacancy with an individual that aligns with the future of service warrants the time. The topic is planned to be discussed at the Public Safety Committee on March 9th.
- On February 2nd, the Rome Fire Department in Jefferson County had a house fire that depleted several Jefferson County Departments. MABAS Division 118 (Jefferson County) requested a Task Force to provide coverage for a large portion of Jefferson County from the Jefferson Fire Station. Engine 1, Rescue 84, and Car 1 were deployed as part of the nine-vehicle team with 27 staff members. While the team was assembling at the Deerfield Fire Station, a request was received from the Watertown Fire Department for the task force. The task force was disregarded a few blocks from the incident. The task force then returned to the initial

mission by staffing the Jefferson Station. Crews were reduced as Jefferson County units were released from the Town of Rome fire. However, Engine 1 and later Car 1 did respond to an apartment building for an odor investigation. We did staff Rescue 82 while Rescue 84 was deployed.

- The incident serves as an example of the difficulties that EMS and fire departments are having not only in the state but across the nation. The daytime staffing is not permitting departments to address incidents that they once did without mutual aid or with one or two departments. This incident not only affected well over a dozen departments but impacted two counties. As little as 5-10 years ago, it would be unheard of having this quantity of communities impacted by a house fire. However, today it is becoming more common.
- On February 4th we provided assistance to Oregon Area Fire/EMS at a structure fire in the Town of Brooklyn. We had Rescue 84, Car 1, and Tender 6 respond to the scene. As the incident deescalated, Rescue 84 was relocated to the Oregon station to provide EMS coverage for their area, while Tender 6 and Car 1 were released to return to quarters. Once the fire was knocked down, the Incident Commander requested additional units to provide a fire watch until daylight and Oregon crews were able to recover. Ladder 8 and Car 1 responded to assist. We were able to staff Rescue 82 during the incident to ensure McFarland had EMS coverage.

- **Operations**

- We placed the firefighter staffing workgroup on hold due to other tasks needing attention currently. We hope that we will be able to start the workgroup with a draft policy in March.
- We have seen COVID-19 cases return to a low level again. We are continuing to use preventive measures and the measures are working. We have not had any staff members develop COVID-19 due to exposure to an incident.
- The incident reports for the month have been produced from the one records management system again, and the previous medical reports are now based on patient contacts only. The new reports will not double count the ambulance responding on fire incidents or fire apparatus

responding to medical incidents. This is the second month of performing the new reports.

- **Personnel**

- Current Staffing Levels
 - Full-time Fire & Rescue Chief – 1
 - Full-time Administrative Captain – 1 (on light duty)
 - Full-time Fire Inspector/Public Education Specialist – 1
 - Full-time EMT/FFs – 6 (1 resignation submitted)
 - Full-time Confidential Administrative Assistant – 1 (50%)
 - Paid-On-Call – 48 (10 EMTs (2 on medical leave), 25 Firefighters (2 Active Retired, 1 on medical leave, 1 on personal leave), 6 EMR/Firefighter (1 Active Retired), & 7 EMT/Firefighters (1 on leave))
 - Total Staffing Level – 58
 - Preferred Paid-On-Call staff – 30 EMTs and 45 Firefighters. The current level is down 13 EMTs and 7 firefighters from preferred amounts.
- Career EMT/FF Becky Blanke has submitted her resignation. She is in the process of completing her Master's degree and is switching to part-time with another agency and Paid-On-Call with us. She is looking to reduce her work time to allow more time to focus on her classes.
- Administrative Captain Reiter will remain on light duty for some time. His injury was more severe than initially thought. He is expected to be on light duty through the first quarter of 2022 and possibly the second quarter.
- We have seven individuals that interviewed with the membership committee and six have moved onto background screening. One that didn't progress requested to be removed from the process due to being deployed with the military. Three are requesting EMT status, two are requesting firefighter status, and one is requesting to be dual disciplined (EMT/FF).

<u>Inspection/Prevention Activity</u>	<u>Completed</u>	<u>Year to Date Total</u>
Building Inspections	54	112
Fire Code Violations Identified	6	12
Re-inspections Completed	4	15
Corrections Noted	3	18
Building Plan Reviews	3	5
Development Reviews	0	3
Acceptance Test/site visits	1	2
Fire Drills	0	0
AHA-CPR Classes	0	0
AHA Attendance Total	0	0
Public Education	2	2
Public Education Attendance	213	213
Home Prevention Installations	0	0

Apparatus & Equipment

- The cost of fuel will be an impact on our budget as it is currently trending well over 75% of the last two-year averages. Some can be attributed to increased training and trucks being driven to and from vendors for repairs.
- The replacement aerial is progressing. The current projected completion would be in April/May of 2022. We have attached our latest report showing the painting process has begun.
- 1997 Aerial Ladder (Ladder 8) had the steering ram replaced by the Village Mechanic. Additionally, the day before the repair the exhaust piping had a large portion fall off and was replaced by the Village Mechanic. The aerial device was found to be leaking hydraulic fluid from one of the lift cylinders. Due to the necessity of the aerial device for the coming months and resale pricing, it was determined to repair the one cylinder. The truck is equipped with two lift cylinders, and one will not be repaired even though it is recommended typically to repair both at the same time. With the short life of the truck here it was not beneficial to the Village to repair both. The truck is currently out of service with the repairs and is expected to be out of service for a total of two weeks.
- 2014 Tanker (Tender 6) we determined the dump valve was experiencing difficulties when operating in cold weather. The dealer performed repairs on the valve and testing during colder weather. Once the truck returned,

we performed colder weather testing and found the operation has improved. We will be continuing to monitor the issue.

- 2005 Pumper (Engine 1) the water leak was determined to be the fire pumping packing which requires some water dripping for lubrication during pumping, but shouldn't when not in use. The leak will be adjusted during pump testing in a couple of months. The truck did experience an issue with the multiplex control system (aka computer/electronics). Our vendor determined a cable had failed and a control module. Both of which were repaired but required the truck to be out of service for five days.
- The 2000 Heavy Rescue (Squad 5) was sold at auction.
- The 2018 Pumper (Engine 2) has a couple of ground lighting heads not working and the warning lights on the ladder rack are working intermittently. The Village Mechanic is planned to perform the repairs.

McFarland Fire & Rescue - Fire Incidents
Alarm Date between 2022-02-01 and 2022-02-28

Incident Type Details	Total
111 - Building fire	4
113 - Cooking fire, confined to container	1
114 - Chimney or flue fire, confined to chimney or flue	1
311 - Medical assist, assist EMS crew	1
321 - EMS call, excluding vehicle accident with injury	47
424 - Carbon monoxide incident	1
463 - Vehicle accident, general cleanup	2
482 - Threat to burn	1
571 - Cover assignment, standby, moveup	2
611 - Dispatched & canceled en route	1
6111 - Cancelled En Route - Auto Aid Fire	1
6113 - Cancelled En Route - Mutual Aid Fire	2
6114 - Cancelled En Route - Mutual Aid EMS	3
622 - No incident found on arrival at dispatch address	1
631 - Authorized controlled burning	1
652 - Steam, vapor, fog or dust thought to be smoke	1
671 - HazMat release investigation w/no HazMat	2
744 - Detector activation, no fire - unintentional	1
745 - Alarm system activation, no fire - unintentional	3
746 - Carbon monoxide detector activation, no CO	2
Total	78

McFarland Fire & Rescue - Fire Incidents
Alarm Date between 2022-01-01 and 2022-02-28

Incident Type Details	Total
111 - Building fire	6
113 - Cooking fire, confined to container	1
114 - Chimney or flue fire, confined to chimney or flue	1
311 - Medical assist, assist EMS crew	2
320 - Emergency medical service incident, other	3
321 - EMS call, excluding vehicle accident with injury	107
322 - Motor vehicle accident with injuries	4
381 - Rescue or EMS standby	2
411 - Gasoline or other flammable liquid spill	1
424 - Carbon monoxide incident	2
445 - Arcing, shorted electrical equipment	1
463 - Vehicle accident, general cleanup	2
482 - Threat to burn	1
542 - Animal rescue	1
571 - Cover assignment, standby, moveup	3
611 - Dispatched & canceled en route	3
6111 - Cancelled En Route - Auto Aid Fire	1
6113 - Cancelled En Route - Mutual Aid Fire	2
6114 - Cancelled En Route - Mutual Aid EMS	4
622 - No incident found on arrival at dispatch address	1
631 - Authorized controlled burning	1
652 - Steam, vapor, fog or dust thought to be smoke	1
671 - HazMat release investigation w/no HazMat	2
735 - Alarm system sounded due to malfunction	1
741 - Sprinkler activation, no fire - unintentional	1
744 - Detector activation, no fire - unintentional	1
745 - Alarm system activation, no fire - unintentional	5
746 - Carbon monoxide detector activation, no CO	2
Total	162

Runs by Dispatch Reason - MFR

Complaint Reported By Dispatch	Number of Reports	Percent of Total Reports
Allergic Reaction/Stings	1	1.92%
Breathing Problem	6	11.54%
Chest Pain (Non-Traumatic)	2	3.85%
Convulsions/Seizure	1	1.92%
Falls	11	21.15%
Heart Problems/AICD	1	1.92%
Hemorrhage/Laceration	1	1.92%
Overdose/Poisoning/Ingestion	2	3.85%
Sick Person	11	21.15%
Stroke/CVA	3	5.77%
Traffic/Transportation Incident	2	3.85%
Transfer/Interfacility/Palliative Care	3	5.77%
Traumatic Injury	1	1.92%
Unconscious/Fainting/Near-Fainting	6	11.54%
Unknown Problem/Person Down	1	1.92%
Total: 52		Total: 100.00%

Report Filters

Incident Date: is equal to 'Last Month'

****Note report is based on patient care reports. Incidents with multiple patients will cause additional reports. Total incidents will be more than total reports indicated.**

Runs by Dispatch Reason - MFR

Complaint Reported By Dispatch	Number of Reports	Percent of Total Reports
Abdominal Pain/Problems	2	1.55%
Allergic Reaction/Stings	2	1.55%
Automated Crash Notification	1	0.78%
Breathing Problem	11	8.53%
Cardiac Arrest/Death	3	2.33%
Chest Pain (Non-Traumatic)	3	2.33%
Choking	1	0.78%
Convulsions/Seizure	5	3.88%
Falls	19	14.73%
Fire	2	1.55%
Heart Problems/AICD	1	0.78%
Hemorrhage/Laceration	6	4.65%
Overdose/Poisoning/Ingestion	6	4.65%
Pregnancy/Childbirth/Miscarriage	1	0.78%
Sick Person	30	23.26%
Stroke/CVA	3	2.33%
Traffic/Transportation Incident	5	3.88%
Transfer/Interfacility/Palliative Care	4	3.10%
Traumatic Injury	2	1.55%
Unconscious/Fainting/Near-Fainting	21	16.28%
Unknown Problem/Person Down	1	0.78%
Total: 129		Total: 100.00%

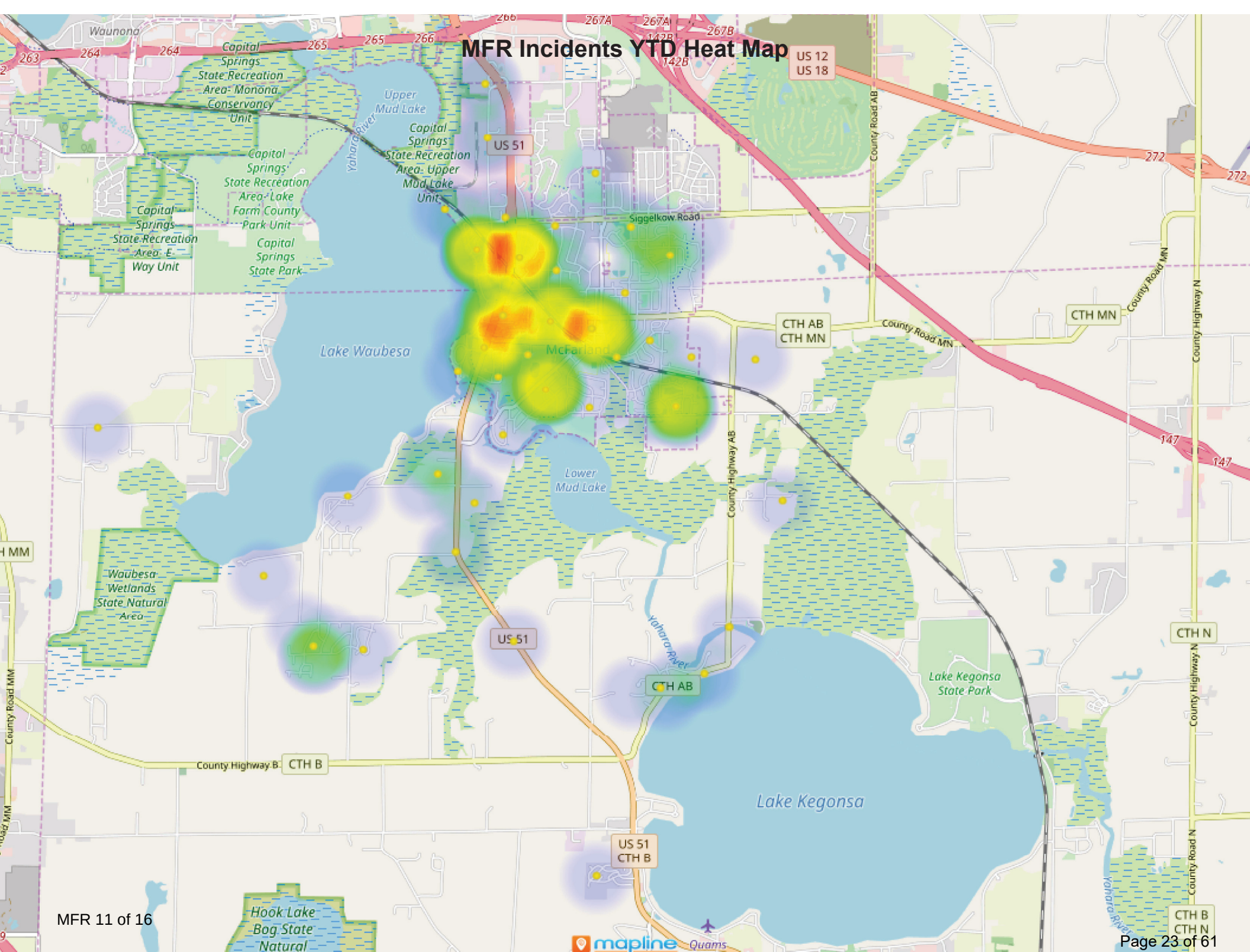
Report Filters

Incident Date: is equal to 'This Year'

****Note report is based on patient care reports. Incidents with multiple patients will cause additional reports. Total incidents will be more than total reports indicated.**

This map displays the geographic distribution of Minimum Fuel Reserve (MFR) incidents throughout Southern Wisconsin for the year-to-date period. The map uses a color-coded heat scale, where red and orange indicate the highest density of incidents, while yellow and green indicate lower densities. Major transportation corridors, including Interstate 90 (I-90) and various state and federal highways, are clearly marked. Numerous airports are identified, such as Dane County Regional Airport, Sun Prairie Airport, and various smaller regional and general aviation airports. The map also shows major water bodies like Lake Monona and Lake Kegonsa. A legend in the bottom left corner provides the scale for the incident density, and a page number 'Page 22 of 61' is visible in the bottom right corner.

MFR Incidents YTD Heat Map



MFR Incidents YTD Heat Map

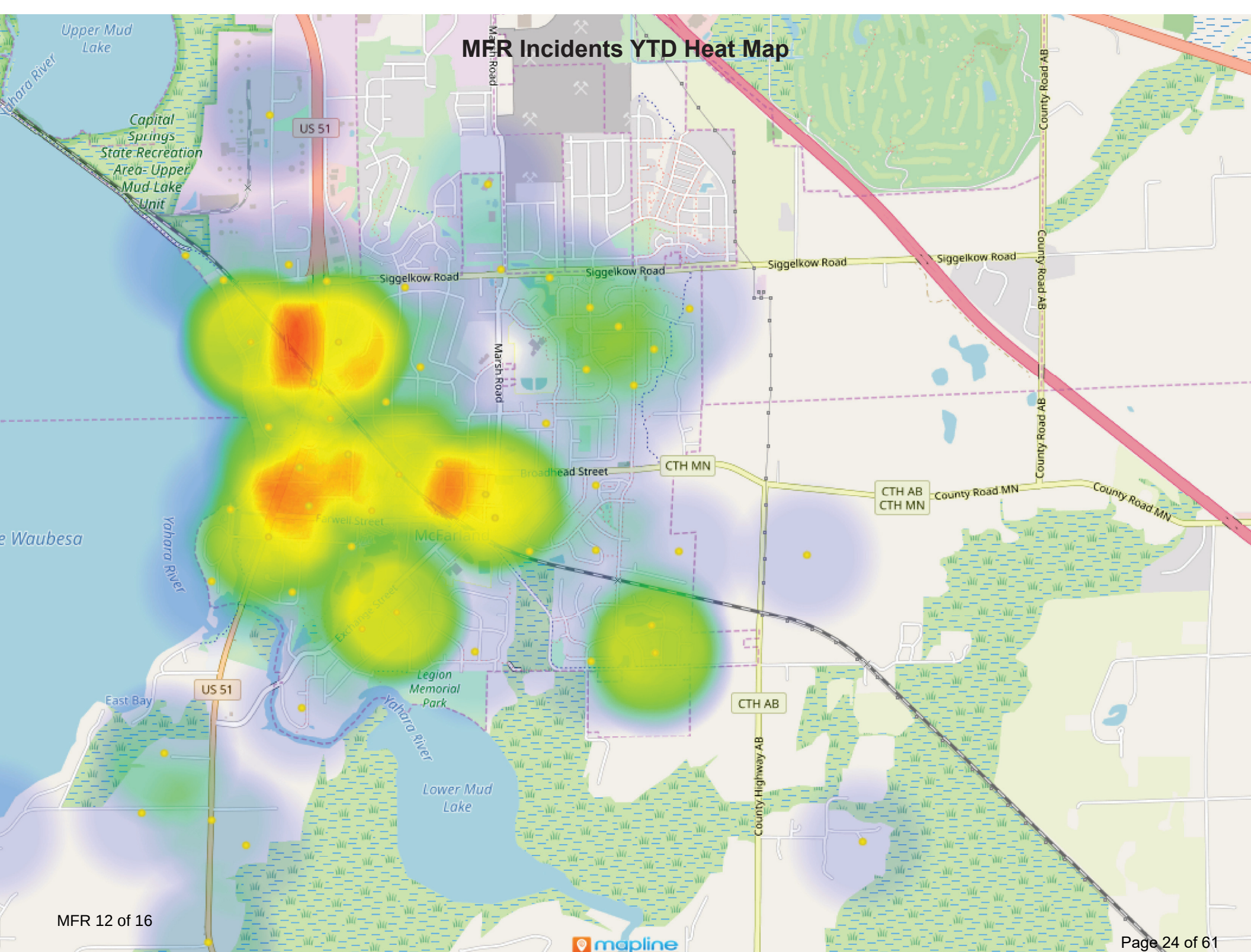
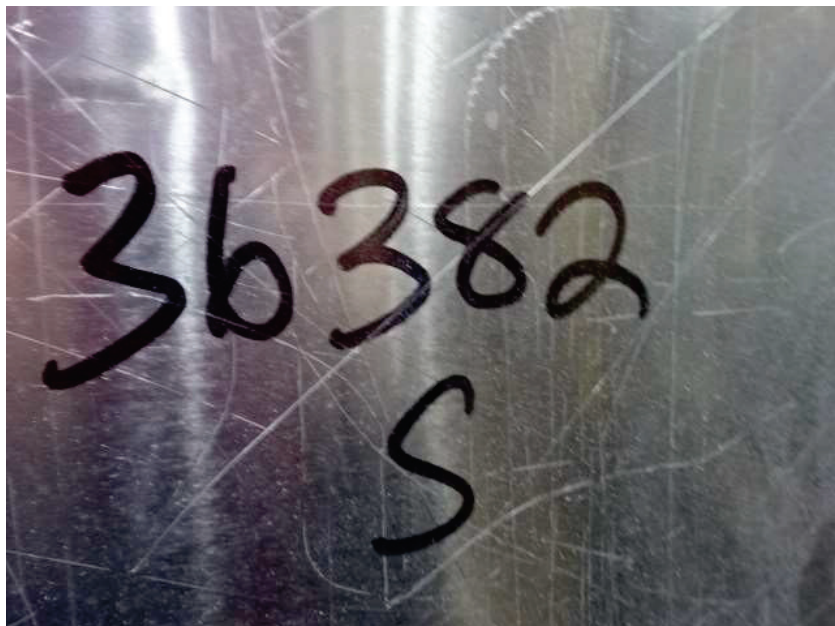


Photo Album for McFarland Fire and Rescue, WI Job 36382 February 25, 2022

In this report your cab completed fabrication and began the paint process. In your next report your cab may continue through paint.



DSC04388



DSC04389



DSC04390



DSC04391



DSC04392



<http://reliantfire.com/>



An Oshkosh Corporation Company



Your Vision to Quality & Safety



MFR 16 of 16

March 30, 2022

McFarland Police and Fire Commission

Re: Recruitment and Hiring Vacant Position

Background:

The Fire & Rescue Department currently has a vacancy, and the Village Board is reviewing how the position will be filled. It is expected that the Village Board will take one of three possible directions. The possibilities include a Lieutenant, an AEMT/Firefighter, or Firefighter/Paramedic. Based on the variable of the positions, we included the proposed process for each of the three positions for consideration. Attached, will be the proposed advertisements for each and draft position descriptions. Outlined below is the selection process being proposed for each. The timeline being proposed is based on the direction being provided by the Village Board at their April 25, 2022 meeting.

Posting:

The plan is to post the vacancy on the Village of McFarland Website, Wisconsin Emergency Medical Service (EMS) Association, Wisconsin State Fire Chiefs, Dane County EMS Association, Dane County EMS, Dane County Fire Chiefs, Handshake (Wisconsin Techconnect), and direct email to licensed EMT's and paramedics in Columbia, Dane, Dodge, Green, Iowa, Jefferson, Rock, and Sauk Counties. The posting period will begin on April 29, 2022 and close on May 27, 2022 at 4:00 p.m.

Application Review:

On receipt of each application packet, the packets will be confirmed to be complete. If an application packet is found incomplete, the applicant will be notified and permitted to provide the required information by the close of the posting period. Each application packet will be reviewed independently by the Fire & Rescue Chief, the Administrative Captain, and the Fire & Rescue Administrative Assistant. The applications will be scored based on a 100-point rubric. There will be a bonus of 5 points awarded to any veterans. With the following general breakdowns:

EMT/Firefighter Application Rubric:

Certifications	25%
Secondary Education (Degree progression)	10%
EMS Experience	25%
Firefighting Experience	15%
Supervisory Experience	10%
Letter of Interest	10%
Application of employment	5%

Firefighter/Paramedic Application Rubric:

Certifications	25%
Secondary Education (Degree progression)	10%
EMS Experience	25%
Firefighting Experience	15%
Supervisory Experience	10%
Letter of Interest	10%
Application of employment	5%

Lieutenant Application Rubric:

Certifications	15%
Secondary Education (Degree progression)	10%
EMS Experience	25%
Firefighting Experience	15%
Supervisory Experience	20%
Letter of Interest	10%
Application of employment	5%

The critical criteria for the application review will include the applicant documenting the required qualifications or indication in the cover letter or application that the candidate will obtain within the next year.

Assessment Center:

Based on the scores of the application review, at a minimum, 14 candidates will be invited to an assessment center. The assessment center is tentatively scheduled for the

week of June 20th through June 24th, 2022. The assessment center will be tailored to the approved position. The three different possibilities are outlined below:

Assessment Center: EMT/Firefighter:

The EMT/Firefighter assessment center will consist of three stations: an oral patient assessment, medical skills station, and a panel interview.

The oral patient assessment will be conducted by a member of our medical direction team, a department officer licensed to the Advanced EMT level or higher, and a 24-Hour EMT/Firefighter. Each evaluator will provide a 100-point rating based on a scoring rubric with critical failure items. Each candidate would be able to score a total of 300 points for the oral patient assessment.

The medical skills station will be three skills within the scope of practice for an Advanced EMT. Each skill will have a pass/fail checklist based on the National Registry Criteria for the skill. The station will be proctored by two department members licensed at the Advanced EMT level or higher, with a minimum of one being a 24-Hour EMT/Firefighter.

The interview panel will consist of the Fire & Rescue Chief, the Administrative Captain, and one 24-Hour EMT/Firefighter. The interview will consist of 10 scripted questions with a 10-point score for each question. Each candidate will be able to score 100 points with each interviewer for a total of 300 points for the station.

Assessment Center: Firefighter/Paramedic:

The Firefighter/Paramedic assessment center will consist of three stations: an oral patient assessment, medical skills station, and a panel interview.

The oral patient assessment will be conducted by a member of our medical direction team, a practicing paramedic from a Dane County EMS agency, and a 24-Hour EMT/Firefighter. Each evaluator will provide a 100-point rating based on a scoring rubric with critical failure items. Each candidate would be able to score a total of 300 points for the oral patient assessment.

The medical skills station will be three skills within the scope of practice for a paramedic. Each skill will have a pass/fail checklist based on the National Registry

Criteria for the skill. The station will be proctored by a 24-Hour EMT/Firefighter and a practicing paramedic from a Dane County EMS agency.

The interview panel will consist of the Fire & Rescue Chief, the Administrative Captain, and one 24-Hour EMT/Firefighter. The interview will consist of 10 scripted questions with a 10-point score for each question. Each candidate will be able to score 100 points with each interviewer for a total of 300 points for the station.

Assessment Center: Lieutenant:

The Lieutenant assessment center will consist of four stations: an oral patient assessment, medical skill training station, panel interview, and an initial incident management assessment.

The oral patient assessment will be conducted by a member of our medical direction team, a current practicing paramedic EMS Officer from a Dane County EMS agency, and the Division Chief of Rescue Operations. Each evaluator will provide a 100-point rating based on a scoring rubric with critical failure items. Each candidate would be able to score a total of 300 points for the oral patient assessment.

The medical skill training station will demonstrate a skill within the scope of practice for a paramedic to one of the three evaluators as if the evaluator was a new member. The station will be proctored by a member from our medical direction team, a practicing paramedic EMS Officer from a Dane County EMS agency, and the Administrative Captain. Each evaluator will provide a 100-point rating based on a scoring rubric with critical failure items. Each candidate would be able to score a total of 300 points for the medical skill training station.

The interview panel will consist of the Fire & Rescue Chief and two Chief level EMS Officers from Dane County EMS Agencies. The interview will consist of 10 scripted questions with a 10-point score for each question. Each candidate will be able to score 100 points with each interviewer for a total of 300 points for the station.

The Assistant Chief and a Dane County Fire or EMS agency Captain level or higher officer will conduct the initial incident management assessment. Each evaluator will provide a 100-point rating based on a scoring rubric with critical failure items. Each candidate would be able to score a total of 200 points for the oral patient assessment.

Police and Fire Commission Interview Selection:

Based on the combined scoring between the application process and the assessment center, the top 5 candidates will be invited to the Police and Fire Commission Interview process. If we have an additional vacancy occur before the Police and Fire Commission interview, two additional candidates will be invited to the Police and Fire Commission interview. The tentative time frame for Police and Fire Commission interviews will be the second or third week of July, 2022.

Final Selection:

The top candidates on the eligibility list from the Police and Fire Commission interview will be reviewed for final selection. One individual will be selected by the Fire & Rescue Chief to complete the final selection. The final selection process will include a background investigation conducted by the Administrative Captain, medical and physical screening by our occupational health vendor, and physiological assessment. Once the candidate has completed the final selection screening without concerns that would prevent employment, the individual will be offered a conditional offer of employment. The final selection process typically requires six to eight weeks to complete. With the candidate providing any current employer notice, the expected start date will be at the end of September, 2022 or the beginning of October, 2022.



www.mcfarland.wi.us | 5915 Milwaukee St, McFarland, WI 53558 | 608.838.3278

Job Announcement
Full-time EMT/Firefighter

The McFarland Fire & Rescue Department is seeking candidates for an immediate hiring and an eligibility list for full-time EMT/Firefighters. The Department currently has two vacancies for an EMT/Firefighter. The EMT/Firefighter functions in all capacities of the ambulance crew on medical incidents and supplements the engine crews on fire incidents. Additionally, full-time EMT/Firefighters are assigned ancillary tasks within the Fire & Rescue Department, including equipment readiness checks, clerical, maintenance, cleaning, fire inspections, and other assigned duties.

McFarland Fire & Rescue Department provides EMS and fire protection services to over 11,000 residents in the Village of McFarland, the northeast area of the Town of Dunn, and the west area of the Town of Pleasant Springs. The Department is a combination department with a full-time Chief, full-time Captain, six full-time EMT/Firefighters, one full-time Fire Inspector/Public Education Specialist, and over fifty paid-on-call employees. The Department is projected to have over 1,000 calls in 2022.

The EMT/Firefighter works a 24/48 hour rotating schedule. The normal start time for the position is 6:00 am and required to work overtime as needed to ensure ambulance coverage. The current annual starting salary for the EMT/Firefighter is \$46,226. The EMT/Firefighters are part of the International Association of Fire Fighters, AFL-CIO LOCAL 311. Benefits include health insurance, life insurance, income continuation, State of Wisconsin retirement (protected), vacation, sick, and paid holidays.

EMT/Firefighters are required to maintain a valid State of Wisconsin regular driver's license, AEMT license or higher and Firefighter I certification. Additionally, EMT/Firefighters must be able to obtain State of Wisconsin Firefighter II, Driver Operator Pumper, and Aerial certifications.

The application deadline is Friday, May 27, 2022, at 4:00 pm. Complete instructions and application packets can be obtained at www.mcfarland.wi.us/employment or email chris.dennis@mcfarland.wi.us. For more information, contact Chief Chris Dennis at 608-838-3278 or chris.dennis@mcfarland.wi.us.



www.mcfarland.wi.us | 5915 Milwaukee St, McFarland, WI 53558 | 608.838.3278

Job Announcement
Full-time Firefighter/Paramedic

The McFarland Fire & Rescue Department is seeking candidates for an immediate hiring and an eligibility list for full-time Firefighter/Paramedics. The Department currently has a vacancy for two Firefighter/Paramedics. The Firefighter/Paramedic functions in all capacities of the ambulance crew on medical incidents and supplements the engine crews on fire incidents. Additionally, full-time Firefighter/Paramedics are assigned ancillary tasks within the Fire & Rescue Department, including equipment readiness checks, clerical, maintenance, cleaning, fire inspections, and other assigned duties.

McFarland Fire & Rescue Department provides EMS and fire protection services to over 11,000 residents in the Village of McFarland, the northeast area of the Town of Dunn, and the west area of the Town of Pleasant Springs. The Department is a combination department with a full-time Chief, full-time Captain, six full-time Firefighters/EMTs, one full-time Fire Inspector/Public Education Specialist, and over fifty paid-on-call employees. The Department is beginning the process to upgrade from Advanced EMT to Paramedic during the next one to three years.

The Firefighter/Paramedic works a 24/48 hour rotating schedule. The normal start time for the position is 6:00 am and required to work overtime as needed to ensure ambulance coverage. The current annual starting salary for the Firefighter/Paramedic is \$###,###. The Firefighter/Paramedics are part of the International Association of Fire Fighters, AFL-CIO LOCAL 311. Benefits include health insurance, life insurance, income continuation, State of Wisconsin retirement (protected), vacation, sick, and paid holidays.

Firefighter/Paramedics are required to maintain a valid State of Wisconsin regular driver's license, Paramedic license or higher and Firefighter I certification. Additionally, Firefighter/Paramedics must be able to obtain State of Wisconsin Firefighter II, Driver Operator Pumper, and Aerial certifications.

The application deadline is Friday, May 27, 2022, at 4:00 pm. Complete instructions and application packets can be obtained at www.mcfarland.wi.us/employment or email chris.dennis@mcfarland.wi.us. For more information, contact Chief Chris Dennis at 608-838-3278 or chris.dennis@mcfarland.wi.us.



www.mcfarland.wi.us | 5915 Milwaukee St, McFarland, WI 53558 | 608.838.3278

Job Announcement
Full-time Lieutenant

The McFarland Fire & Rescue Department is seeking candidates for immediate hiring and an eligibility list for full-time Lieutenants. The Lieutenant will provide supervisory oversight of on-duty firefighter/EMTs plus function in all capacities of the ambulance crew on medical incidents and supplements the engine crews on fire incidents. The full-time Lieutenant will be assigned ancillary tasks within the Fire & Rescue Department, including equipment readiness checks, clerical, maintenance, cleaning, fire inspections, and other assigned duties. Additional future assignments may include coordinating support services, response plans, and community EMS.

McFarland Fire & Rescue Department provides EMS and fire protection services to over 11,000 residents in the Village of McFarland, the northeast area of the Town of Dunn, and the west area of the Town of Pleasant Springs. The Department is a combination department with a full-time Chief, full-time Captain, full-time Lieutenant, five full-time Firefighters/EMTs, one full-time Fire Inspector/Public Education Specialist, and over fifty paid-on-call employees. The Department is beginning the process to upgrade from Advanced EMT to Paramedic during the next one to three years.

The Lieutenant works a 24/48 hour rotating schedule. The normal start time for the position is 6:00 am and required to work overtime as needed to ensure ambulance coverage. The current annual starting salary for the Lieutenant is \$##,###. The Lieutenant is part of the International Association of Fire Fighters, AFL-CIO LOCAL 311. Benefits include health insurance, life insurance, income continuation, State of Wisconsin retirement (protected), vacation, sick, and paid holidays.

Full-time Lieutenants are required to maintain a valid State of Wisconsin regular driver's license, Paramedic license or higher and Firefighter Officer I certification. Additionally, full-time Lieutenants must be able to obtain Wisconsin Driver Operator Pumper, and Aerial certifications.

The application deadline is Friday, May 27, 2022, at 4:00 pm. Complete instructions and application packets can be obtained at www.mcfarland.wi.us/employment or email chris.dennis@mcfarland.wi.us. For more information, contact Chief Chris Dennis at 608-838-3278 or chris.dennis@mcfarland.wi.us.

Job Title	EMT/Firefighter
Department	Fire & Rescue
Employment Status	Full Time
Exempt/Nonexempt Status	Non-exempt
Grade	Not applicable, wages determined by contract
Represented by:	IAFF

Our Commitment to Diversity, Equity, and Inclusion (DEI)

Diversity, equity, and inclusion form the basis of our work in the Village of McFarland, WI. We recognize having a diverse and inclusive organization allows us to benefit from a variety of perspectives and strengthens our ability to achieve our mission to best serve the residents of the Village. To promote equity in our community, we must first do the work to ensure our organization is diverse, equitable, and inclusive.

Scope of Work

This position is responsible for protecting lives through knowledge and application of emergency medicine, fire control, extinguishment, and prevention on emergency incidents. The EMT/Firefighter often acts as the Ambulance Crew Chief or Driver of the ambulance, operator or firefighter of an engine or aerial ladder. Additionally, the EMT/Firefighter assists in providing training to the members of the Fire & Rescue Department and also provides community education through CPR, first aid and fire prevention training programs. The EMT/Firefighter is also responsible for clerical assistance and/or the custodial care and minor maintenance of the Fire & Rescue Department as assigned by the Fire & Rescue Chief.

Supervision

Received	The EMT/Firefighter works under the direction of the Administrative Captain and the Fire/EMS Chief during non-emergency. Incident commander of an emergency incident or designee during emergency operations.
Exercised	Ambulance crew when acting as Ambulance Crew Chief

Essential Job Functions

Duties and Responsibilities

- Responds as a member of a medical team to bring medical care to the citizens of the service area and neighboring communities following department approved protocols. Responds to fire alarms, fire, hazardous materials, natural disasters, motor vehicle crashes and other such all-hazards emergency scenes as an EMT or Firefighter to provide EMS services, control, extinguish, mitigation, and prevention of emergency incidents and standby for other emergency incidents

- Ensures emergency vehicles and equipment are ready to respond to emergencies with daily, weekly and monthly checks.
- Performs routine maintenance of department vehicles, equipment, and grounds.
- Prepares written reports and maintains records per department policies and State standards/statutes.
- Participates in scheduled training exercises and classroom lectures.
- Performs duties as a licensed EMT, firefighter, and apparatus operator according to criteria and standards set forth by the department.
- Conducts demonstrations, station tours, and public speeches on emergency medical services, CPR, first-aid, and other subjects to the public, when assigned.
- Assists Fire Inspector or conducts fire prevention inspections, when assigned.
- Assists with clerical support functions including Department record keeping, screening calls and visitors, developing and maintaining Department Recruitment Programs, and assisting Department Officers with training, health/safety, inventory, equipment and training.
- Performs department cleaning duties, empties trash and recycling, cleans and sanitizes restrooms and supply replenishment.
- Inventories, and order supplies, equipment, and products.
- Performs minor facility maintenance of facility and equipment.
- Promotes and maintains responsive community relations.
- Follows safe work practices.

Other Job Functions

- Performs related duties as assigned.

Requirements of Work

- High school diploma or equivalent required. Minimum of one year of experience in Fire & EMS field.

Knowledge, Ability, and Skill

In addition to the requirements of work, the individual should also have the following knowledge, abilities, and skills:

Knowledge of

- All department apparatus, equipment, tools and radios.
- Principles, practices, methods, techniques and department protocols of emergency medical care up to the Advanced EMT scope of practice, hazardous materials response to the operations level, fire prevention control and extinguishment to the Firefighter II level, surface water rescue, and operation of engines and aerial ladder vehicles.
- Equipment, materials, and supplies used in building cleaning and light maintenance.
- Methods and techniques used in building cleaning and light maintenance.
- Word processing, data entry, desktop publishing, filing, photocopying, and distributing mail
- Standard occupational safety measures used in the assigned fields of work.

	• The cultural context of interactions with individuals of diverse backgrounds that includes sex, race, religion, creed, color, national origin, age, disability, sexual orientation, ancestry, marital status, arrest or conviction record, military service, or any other legally protected status.
Ability to	• Ability to communicate clearly and concisely, both orally and in writing. • Respond to emergency situations. • Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals while adhering to Department protocols. • Interpret and apply Federal, State and local policies, protocols, laws and regulations. • Carry out assigned tasks with a minimum level of direction and supervision and complete a daily work schedule. • Maintain confidentiality of sensitive records and materials. Maintain public trust of department and individual. • Drive and operate all department apparatus and equipment. • Establish and maintain effective working relationships with the public, other fire and/or EMS departments and other local agencies, fellow employees, supervisors, and volunteers. • Attend evening meetings and trainings. • Legible writing, reasonable writing/documentation skills and the ability to use computer programs such as ESO, Microsoft Office, Image Trend, and Firehouse
Skill in	• The operation of Fire & Rescue vehicles, equipment including but not limited to chainsaws, hydraulic rescue tools, power tools, ventilation fans, defibrillators, automated CPR compressor, medical equipment. • Acting effectively in emergency and stressful situations.

Necessary Special Requirements

- Maintain a valid State of Wisconsin regular driver's license
- Maintain a valid State of Wisconsin AEMT License or higher
- Maintain a valid State of Wisconsin Firefighter I certification
- Ability to obtain Wisconsin Firefighter II certification
- Ability to obtain Wisconsin Driver Operator certification for Pumper and Aerial
- Maintain Health Care Provider Level CPR training through the American Heart Association (or equivalent)

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- In some of the EMT/Firefighter duties, it shall be understood that the EMT/Firefighter must be able to perform the functions while wearing turnout gear and any other applicable personal protective equipment deemed necessary by the incident commander or crew leader
- Some work is performed in an office setting, hand-eye coordination is necessary to operate computers and various pieces of office equipment.
- While performing the duties of this job, the employee is frequently required to sit, stand, walk, talk and hear; use hands and fingers to handle, feel, or operate objects, equipment, or and reach with hands and arms.
- The employee must exert and/or lift in excess of 100 pounds occasionally, and/or in excess of 50 pounds of force frequently.
- Specific vision abilities required by this job include, close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- The employee regularly works outside in all weather conditions.
- The employee must be able to enter a building under adverse fire conditions which might include
- Maintain physical condition appropriate to the performance of assigned duties and responsibility. Including ability to wear and use respirators such as a N95 mask while performing medical care and self-contained breathing apparatus while performing firefighting activities.
- The employee is exposed to life-threatening situations.
- The employee is occasionally exposed to odors, bloodborne/airborne pathogens, toxic conditions, dust, poor ventilation, vibrations, risk of electrical shock and moderate noise.

Notes:

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

*External and internal applicants, as well as position incumbents who become disabled as defined under the Americans With Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

The Village is a Pay Equity/Equal Opportunity/Americans with Disabilities Act Employer

Job Title	Firefighter/Paramedic
Department	Fire & Rescue
Employment Status	Full Time
Exempt/Nonexempt Status	Non-exempt
Grade	Not applicable, wages determined by contract
Represented by:	IAFF

Our Commitment to Diversity, Equity, and Inclusion (DEI)

Diversity, equity, and inclusion form the basis of our work in the Village of McFarland, WI. We recognize having a diverse and inclusive organization allows us to benefit from a variety of perspectives and strengthens our ability to achieve our mission to best serve the residents of the Village. To promote equity in our community, we must first do the work to ensure our organization is diverse, equitable, and inclusive.

Scope of Work	
This position is responsible for protecting lives through knowledge and application of emergency medicine, fire control, extinguishment, and prevention on emergency incidents. The Firefighter/Paramedic often acts as the Ambulance Crew Chief or Driver of the ambulance, operator or firefighter of an engine or aerial ladder. Additionally, the Firefighter/Paramedic assists in providing training to the members of the Fire & Rescue Department and also provides community education through CPR, first aid and fire prevention training programs. The Firefighter/Paramedic is also responsible for clerical assistance and/or the custodial care and minor maintenance of the Fire & Rescue Department as assigned by the Fire & Rescue Chief.	
Supervision	
Received	The Firefighter/Paramedic works under the direction of the Administrative Captain and the Fire & Rescue Chief during non-emergency. Incident commander of an emergency incident or designee during emergency operations.
Exercised	Ambulance crew when acting as Ambulance Crew Chief

Essential Job Functions
Duties and Responsibilities Responds as a member of a medical team to bring medical care to the citizens of the service area and neighboring communities following department approved protocols. Responds to fire alarms, fire, hazardous materials, natural disasters, motor vehicle crashes and other such all-hazards emergency scenes as an EMT or Firefighter to provide EMS services, control, extinguish, mitigation, and prevention of emergency incidents and standby for other emergency incidents

- Ensures emergency vehicles and equipment are ready to respond to emergencies with daily, weekly and monthly checks.
- Performs routine maintenance of department vehicles, equipment, and grounds.
- Prepares written reports and maintains records per department policies and State standards/statutes.
- Participates in scheduled training exercises and classroom lectures.
- Performs duties as a licensed EMT, firefighter, and apparatus operator according to criteria and standards set forth by the department.
- Conducts demonstrations, station tours, and public speeches on emergency medical services, CPR, first-aid, and other subjects to the public, when assigned.
- Assists Fire Inspector or conducts fire prevention inspections, when assigned.
- Assists with clerical support functions including Department record keeping, screening calls and visitors, developing and maintaining Department Recruitment Programs, and assisting Department Officers with training, health/safety, inventory, equipment and training.
- Performs department cleaning duties, empties trash and recycling, cleans and sanitizes restrooms and supply replenishment.
- Inventories, and order supplies, equipment, and products.
- Performs minor facility maintenance of facility and equipment.
- Promotes and maintains responsive community relations.
- Follows safe work practices.

Other Job Functions

- Performs related duties as assigned.

Requirements of Work

- High school diploma or equivalent required. Minimum of one year of experience in Fire & EMS field.

Knowledge, Ability, and Skill

In addition to the requirements of work, the individual should also have the following knowledge, abilities, and skills:

Knowledge of

- All department apparatus, equipment, tools and radios.
- Principles, practices, methods, techniques and department protocols of emergency medical care up to the EMT Paramedic scope of practice, hazardous materials response to the operations level, fire prevention control and extinguishment to the Firefighter II level, surface water rescue, and operation of engines and aerial ladder vehicles.
- Equipment, materials, and supplies used in building cleaning and light maintenance.
- Methods and techniques used in building cleaning and light maintenance.
- Word processing, data entry, desktop publishing, filing, photocopying, and distributing mail
- Standard occupational safety measures used in the assigned fields of work.

	• The cultural context of interactions with individuals of diverse backgrounds that includes sex, race, religion, creed, color, national origin, age, disability, sexual orientation, ancestry, marital status, arrest or conviction record, military service, or any other legally protected status.
Ability to	• Ability to communicate clearly and concisely, both orally and in writing. • Respond to emergency situations. • Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals while adhering to Department protocols. • Interpret and apply Federal, State and local policies, protocols, laws and regulations. • Carry out assigned tasks with a minimum level of direction and supervision and complete a daily work schedule. • Maintain confidentiality of sensitive records and materials. Maintain public trust of department and individual. • Drive and operate all department apparatus and equipment. • Establish and maintain effective working relationships with the public, other fire and/or EMS departments and other local agencies, fellow employees, supervisors, and volunteers. • Attend evening meetings and trainings. • Legible writing, reasonable writing/documentation skills and the ability to use computer programs such as ESO, Microsoft Office, Image Trend, and Firehouse
Skill in	• The operation of Fire & Rescue vehicles, equipment including but not limited to chainsaws, hydraulic rescue tools, power tools, ventilation fans, defibrillators, automated CPR compressor, medical equipment. • Acting effectively in emergency and stressful situations.

Necessary Special Requirements

- Maintain a valid State of Wisconsin regular driver's license
- Maintain a valid State of Wisconsin EMT-Paramedic License or higher
- Maintain a valid State of Wisconsin Firefighter I certification
- Ability to obtain Wisconsin Firefighter II certification
- Ability to obtain Wisconsin Driver Operator certification for Pumper and Aerial
- Maintain Health Care Provider Level CPR training through the American Heart Association (or equivalent)

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- In some of the Firefighter/Paramedic duties, it shall be understood that the Firefighter/Paramedic must be able to perform the functions while wearing turnout gear and any other applicable personal protective equipment deemed necessary by the incident commander or crew leader
- Some work is performed in an office setting, hand-eye coordination is necessary to operate computers and various pieces of office equipment.
- While performing the duties of this job, the employee is frequently required to sit, stand, walk, talk and hear; use hands and fingers to handle, feel, or operate objects, equipment, or and reach with hands and arms.
- The employee must exert and/or lift in excess of 100 pounds occasionally, and/or in excess of 50 pounds of force frequently.
- Specific vision abilities required by this job include, close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- The employee regularly works outside in all weather conditions.
- The employee must be able to enter a building under adverse fire conditions which might include
- Maintain physical condition appropriate to the performance of assigned duties and responsibility. Including ability to wear and use respirators such as a N95 mask while performing medical care and self-contained breathing apparatus will performing firefighting activities.
- The employee is exposed to life-threatening situations.
- The employee is occasionally exposed to odors, bloodborne/airborne pathogens, toxic conditions, dust, poor ventilation, vibrations, risk of electrical shock and moderate noise.

Notes:

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

*External and internal applicants, as well as position incumbents who become disabled as defined under the Americans With Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

The Village is a Pay Equity/Equal Opportunity/Americans with Disabilities Act Employer

Job Title	Lieutenant
Department	Fire & Rescue
Employment Status	Full Time
Exempt/Nonexempt Status	Non-exempt
Grade	Not applicable, wages determined by contract
Represented by:	IAFF

Our Commitment to Diversity, Equity, and Inclusion (DEI)

Diversity, equity, and inclusion form the basis of our work in the Village of McFarland, WI. We recognize having a diverse and inclusive organization allows us to benefit from a variety of perspectives and strengthens our ability to achieve our mission to best serve the residents of the Village. To promote equity in our community, we must first do the work to ensure our organization is diverse, equitable, and inclusive.

Scope of Work	
This position is responsible for protecting lives through knowledge and application of emergency medicine, fire control, extinguishment, and prevention on emergency incidents. The Lieutenant often acts as the Ambulance Crew Chief or Driver of the ambulance, officer, operator or firefighter of an engine or aerial ladder. Additionally, the Lieutenant assists in providing training to the members of the Fire & Rescue Department and also provides community education through CPR, first aid and fire prevention training programs. The Firefighter/Paramedic is also responsible for clerical assistance and/or the custodial care and minor maintenance of the Fire & Rescue Department as assigned by the Fire & Rescue Chief.	
Supervision	
Received	The Firefighter/Paramedic works under the direction of the Administrative Captain and the Fire & Rescue Chief during non-emergency. Incident commander of an emergency incident or designee during emergency operations.
Exercised	The Firefighter/Paramedic provides direction to EMTs, Firefighters, and EMT/Firefighters assigned to them.

Essential Job Functions	
Duties and Responsibilities - Schedules and coordinates daily station activities for the on-duty crew. - Responds as a member of a medical team to bring medical care to the citizens of the service area and neighboring communities following department approved protocols. Responds to fire alarms, fire, hazardous materials, natural disasters, motor vehicle crashes and other such all-hazards	

emergency scenes as an EMT or Firefighter to provide EMS services, control, extinguish, mitigation, and prevention of emergency incidents and standby for other emergency incidents

- Ensures emergency vehicles and equipment are ready to respond to emergencies with daily, weekly and monthly checks.
- Performs routine maintenance of department vehicles, equipment, and grounds.
- Prepares written reports and maintains records per department policies and State standards/statutes.
- Participates in scheduled training exercises and classroom lectures.
- Performs duties as a licensed EMT, firefighter, and apparatus operator according to criteria and standards set forth by the department.
- Conducts demonstrations, station tours, and public speeches on emergency medical services, CPR, first-aid, and other subjects to the public, when assigned.
- Assists Fire Inspector or conducts fire prevention inspections, when assigned.
- Assists with clerical support functions including Department record keeping, screening calls and visitors, developing and maintaining Department Recruitment Programs, and assisting Department Officers with training, health/safety, inventory, equipment and training.
- Performs department cleaning duties, empties trash and recycling, cleans and sanitizes restrooms and supply replenishment.
- Inventories, and order supplies, equipment, and products.
- Performs minor facility maintenance of facility and equipment.
- May be assigned to coordinate the Fire & Rescue Department's EMS risk reduction and quality improvement programs.
- May be assigned to coordinate vendors and contractors for repair and maintenance of department equipment and apparatus.
- May be assigned to coordinate Fire & Rescue Department's response plans and Mutual Aid Box Alarm System.
- Promotes and maintains responsive community relations.
- Follows safe work practices.

Other Job Functions

- Performs related duties as assigned.

Requirements of Work

- High school diploma or equivalent required. Minimum of three years of experience in the Fire & EMS field.

Knowledge, Ability, and Skill

In addition to the requirements of work, the individual should also have the following knowledge, abilities, and skills:

Knowledge of	• All department apparatus, equipment, tools and radios. • Principles, practices, methods, techniques and department protocols of emergency medical care up to the EMT Paramedic scope of practice, hazardous materials
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	response to the operations level, fire prevention control and extinguishment to the Firefighter II level, surface water rescue, and operation of engines and aerial ladder vehicles. • Equipment, materials, and supplies used in building cleaning and light maintenance. • Methods and techniques used in building cleaning and light maintenance. • Word processing, data entry, desktop publishing, filing, photocopying, and distributing mail • Standard occupational safety measures used in the assigned fields of work. • The cultural context of interactions with individuals of diverse backgrounds that includes sex, race, religion, creed, color, national origin, age, disability, sexual orientation, ancestry, marital status, arrest or conviction record, military service, or any other legally protected status.
Ability to	• Ability to communicate clearly and concisely, both orally and in writing. • Respond to emergency situations. • Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals while adhering to Department protocols. • Interpret and apply Federal, State and local policies, protocols, laws and regulations. • Carry out assigned tasks with a minimum level of direction and supervision and complete a daily work schedule. • Maintain confidentiality of sensitive records and materials. Maintain public trust of department and individual. • Drive and operate all department apparatus and equipment. • Establish and maintain effective working relationships with the public, other fire and/or EMS departments and other local agencies, fellow employees, supervisors, and volunteers. • Attend evening meetings and trainings. • Legible writing, reasonable writing/documentation skills and the ability to use computer programs such as ESO, Microsoft Office, Image Trend, and Firehouse
Skill in	• The operation of Fire & Rescue vehicles, equipment including but not limited to chainsaws, hydraulic rescue tools, power tools, ventilation fans, defibrillators, automated CPR compressor, medical equipment. • Acting effectively in emergency and stressful situations.

Necessary Special Requirements

- Maintain a valid State of Wisconsin regular driver's license
- Maintain a valid State of Wisconsin EMT-Paramedic License or higher
- Maintain a valid State of Wisconsin Fire Officer I certification
- Ability to obtain Wisconsin Firefighter II certification
- Ability to obtain Wisconsin Driver Operator certification for Pumper and Aerial

- Maintain Health Care Provider Level CPR training through the American Heart Association (or equivalent)

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- In some of the Lieutenant duties, it shall be understood that the Lieutenant must be able to perform the functions while wearing turnout gear and any other applicable personal protective equipment deemed necessary by the incident commander or crew leader
- Some work is performed in an office setting, hand-eye coordination is necessary to operate computers and various pieces of office equipment.
- While performing the duties of this job, the employee is frequently required to sit, stand, walk, talk and hear; use hands and fingers to handle, feel, or operate objects, equipment, or and reach with hands and arms.
- The employee must exert and/or lift in excess of 100 pounds occasionally, and/or in excess of 50 pounds of force frequently.
- Specific vision abilities required by this job include, close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- The employee regularly works outside in all weather conditions.
- The employee must be able to enter a building under adverse fire conditions which might include
- Maintain physical condition appropriate to the performance of assigned duties and responsibility. Including ability to wear and use respirators such as a N95 mask while performing medical care and self-contained breathing apparatus will performing firefighting activities.
- The employee is exposed to life-threatening situations.
- The employee is occasionally exposed to odors, bloodborne/airborne pathogens, toxic conditions, dust, poor ventilation, vibrations, risk of electrical shock and moderate noise.

Notes:

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

*External and internal applicants, as well as position incumbents who become disabled as defined under the Americans With Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

The Village is a Pay Equity/Equal Opportunity/Americans with Disabilities Act Employer

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McFarland Police Department



January 2022 Monthly Report

McFarland Police Department

Calls for Service

The Department had 529 calls for service in January 2022 compared to 465 in 2021.

Cases of Interest:

1/6/2022 – Officers were dispatched to a person slumped over in a vehicle partially in the roadway. Officers observed the driver was impaired and evidence of drug use. The driver conducted field sobriety testing and was ultimately arrested for operating while intoxicated. A search of the vehicle was conducted, and officers located drug paraphernalia and heroin. The driver was booked into the Dane County Jail.

1/12/2022 – Officers checked on an occupied vehicle in a park after hours. As officers approached the vehicle, they detected a strong odor of marijuana. During the investigation officers conducted a search of the vehicle and located marijuana, drug paraphernalia, and 2 handguns. One of the recovered guns was a Polymer 80 which is a “build your own gun kit”. The suspect was a convicted felon and unable to have firearms. The suspect was taken to the Dane County Jail for a probation hold while charges were referred to the District Attorney’s Office.

1/31/2022 – Officers were requested to assist an outside agency with a pursuit of a stolen vehicle. McFarland Officers were able to successfully deploy a tire deflation device (Stop Sticks) causing the vehicle to eventually become disabled. Officers assisted with taking the suspect into custody.

Staffing Report

The Department is currently short one patrol officer due to an officer resigning from the department. The Village Board authorized the filling of the vacancy. That process will now go to the Police & Fire Commission for discussion and action.

Training Report

Department In-Service began in January, the remaining staff will complete this in-service training in March.

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- Officer Zietsma attended a 3-day Wisconsin Association of Community Oriented Policing Conference.
 - Lt. Job attended the 5-day Department of Justice New Police Chief & Sheriff's Conference.

Officer Complaints/Compliments

Officer Complaints – Officer complaints can be submitted using the online procedure found on the Departments web page or also by calling the Police Department and asking to talk to a supervisor.

- No Complaints were received in January.

Officer Compliments - Officer compliments can be submitted using the online form found on the Departments web page, by submitting an email to the Department, or by calling the Police Department and asking to talk to a supervisor.

- No specific compliments were received in January.

Use of Force Incidents

The Department wishes to operate in a more transparent way so a section on Use of Force Incidents will be added to the monthly report. The Department categorizes a reportable Use of Force Incident as anytime a firearm or ECD is used or displayed, or any other force is used that is at or above a compliance hold as outlined in the Intervention Options issued by the State standards.

All reportable Use of Force Incidents are reviewed by a supervisor which consists of reading reports and watching body camera or squad video of the incident. The supervisor is checking for compliance with policy, training, and acceptable standards issued by the State. If a problem is identified, the officer could be disciplined, counseled, and/or mandatory re-training will be ordered.

- 22-269 Assist Other Agency – Officer were requested to assist an outside agency with a combative subject that was displaying signs of excited delirium. Officers assisted with securing the subject on the ground until paramedics could assist with the situation.
- 22-9728 Domestic Disturbance – Officers responded to a domestic disturbance. Upon arrival the suspect had left the scene. The suspect was located a short time later. The suspect was approaching officers and not following commands. An officer deployed a taser and it was ineffective. A second officer also deployed a taser and that deployment was effective to take the subject into custody.

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- 22-16037 Disturbance – Officers responded to a disturbance. While trying to take the suspect into custody the suspect was trying to pull away from officers and hitting his head on the squad car. Officer stabilized the suspect on the ground. Handcuffs were applied and the suspect was able to remove them in the squad car. The suspect began punching the inside of the squad and attempted to punch officers when he was removed to be placed back in handcuffs. The suspect was stabilized on the ground again, handcuffed and transported to the jail.
 - 22-22145 Disturbance – Officers were dispatched to an intoxicated subject armed with a knife. Officer arrived and found a glass door shattered. The suspect would not comply with officers' requests to show his hands. When officers contacted the subject, they displayed a firearm towards the subject until the subject could be secured in handcuffs.
 - 22-35815 Assist Other Agency – Officers were dispatched to assist another agency after a hit and run and the driver ran on foot from the scene. An officer located the subject, and a McFarland Officer assisted this officer by placing the subject in an escort hold, assisting the subject to the ground to be placed into handcuffs.
 - 22-37602 Assist Other Agency – Officers were dispatched to assist another agency that was pursuing a stolen vehicle. McFarland Officers successfully deployed a tire deflation device. The vehicle a short time later was involved in an accident with a fence. The suspect failed to comply with officers and would not exit the vehicle. The suspect stated he had a firearm and would use it. McFarland Officers displayed their patrol rifles towards the suspect vehicle. No firearms were discharged by either the officers or suspect. The suspect was ultimately taken into custody.



Incident Analysis Report Summary By Incident Type

McFarland Police Department
Official Case Report

Do Not Re-Release

Print Date/Time: 02/01/2022 15:22

Login ID: mcjldj

Incident Type: All

Call Source: All

From Date: 01/01/2022 00:00

To Date: 01/31/2022 23:59

McFarland Police Department

ORI Number: WI0137300

Officer ID: All

Location: All

Incident Type	Number of Incidents
911 Abandoned Call	5
911 Call Playing w/Telephone	1
911 Call Silent	6
911 Call Unintentional	12
911 Disconnect	1
911 Misdial Call	1
Accident Private Property	2
Accident Property Damage	6
Accident Unknown Injuries	2
Accident w/Injuries	3
Adult Arrested Person	6
Alarm	8
Assist Citizen	21
Assist EMS/Fire	58
Assist Police	18
Check Person	22
Check Property	94
Conveyance	1
Damage to Property	2
Disturbance	9
Domestic Disturbance	2
Drug Incident/Investigation	10
Follow-Up	9
Foot Patrol	1
Fraud	5
Information	15
Neighbor Trouble	1
OMVWI Arrest/Intoxicated Driver	2
Parking Complaint On Street	12
Phone	9
PNB/AED Response	2
Repo	1
Road Rage	1
Safety Hazard	9
Sex Offense Miscellaneous	1
Special Event	3
Suspicious Person	2
Suspicious Vehicle	12



Incident Analysis Report Summary By Incident Type

McFarland Police Department
Official Case Report
Do Not Re-Release

Print Date/Time: 02/01/2022 15:22
Login ID: mcjdlj
Incident Type: All
Call Source: All

From Date: 01/01/2022 00:00
To Date: 01/31/2022 23:59

McFarland Police Department
ORI Number: WI0137300

Officer ID: All
Location: All

Incident Type	Number of Incidents
Test 911 Call	1
Theft	2
Theft from Auto	1
Theft Retail	2
Threats Complaint	2
Traffic Complaint/Investigation	16
Traffic Stop	128
Violation of Court Order	2
Total:	529

McFarland Police Department



February 2022 Monthly Report

McFarland Police Department

Calls for Service

The Department had 446 calls for service in February 2022 compared to 440 in 2021.

Cases of Interest:

2/3/2022 – Officers were dispatched to a local pharmacy for a prescription fraud. Officers and Pharmacy staff were able to prevent the subject from getting the fraudulent prescription. After investigation officers were able to identify the suspect and request charges from the District Attorney's Office. The department has seen an increase in this type of activity and has worked with area pharmacies to assist in training to attempt to prevent further occurrences.

2/9/2022 – Officers attempted to conduct a traffic stop. The driver of the vehicle increased their speed and turned off their lights. Officers were able to locate the vehicle and driver. The driver was arrested to for Fleeing and Officer. Officers also located drugs and drug paraphernalia in the vehicle.

2/28/2022 – Officers took a report of a possible juvenile runaway. During the investigation it was learned that the juvenile had left the state. Officers were able to coordinate with multiple out of state agencies to intercept the missing juvenile. The juvenile was ultimately located by one of the agencies and reunited with the family.

Staffing Report

The Department is currently short two patrol officers due to a past resignation and recent retirement. Detective Michael Klementz retired with his last working day February 25th after 30 years of service to the Village of McFarland Police Department. With his retirement, School Resource Officer John Miller was promoted to Detective. The department is currently working to fill the K9 Handler and School Resource Officer assignments. The department has also started a hiring process to fill the two patrol officer vacancies. The K9 Handler selection should be completed in March, School Resource Officer end of March or early April, and the police officer positions will be anticipated to begin field training in late May or early June.

Training Report

Officers Kilcoyne and Peterson attended the Cub Scout Meeting to conduct a presentation on February 1st.

- Police Department Staff attended the annual wellness checks.
- Sgt. Wallace, Lt. Job, Chief Chapin attended the Wisconsin Chiefs of Police Conference in Wisconsin Dells.
- Several staff attended reunification training in conjunction with members of the School District.
- Sgt. Jacobsen attended a two-day Leadership Training at Madison Police Department
- Wisconsin State Crime Lab provide a Best Practices Training to department Staff, a second date is scheduled for March for remaining staff.

Officer Complaints/Compliments

Officer Complaints – Officer complaints can be submitted using the online procedure found on the Departments web page or also by calling the Police Department and asking to talk to a supervisor.

- No Complaints were received in February.

Officer Compliments - Officer compliments can be submitted using the online form found on the Departments web page, by submitting an email to the Department, or by calling the Police Department and asking to talk to a supervisor.

- No specific compliments were received in February.
- Officer Peterson was issued a Letter of Recognition for her work locating a missing juvenile that had left the state and was able to locate the juvenile in another state.

Use of Force Incidents

The Department wishes to operate in a more transparent way so a section on Use of Force Incidents will be added to the monthly report. The Department categorizes a reportable Use of Force Incident as anytime a firearm or ECD is used or displayed, or any other force is used that is at or above a compliance hold as outlined in the Intervention Options issued by the State standards.

All reportable Use of Force Incidents are reviewed by a supervisor which consists of reading reports and watching body camera or squad video of the incident. The supervisor is checking for compliance

with policy, training, and acceptable standards issued by the State. If a problem is identified, the officer could be disciplined, counseled, and/or mandatory re-training will be ordered.

- There were no Use of Force incidents in February.



Incident Analysis Report Summary By Incident Type

McFarland Police Department
Official Case Report
Do Not Re-Release

Print Date/Time: 03/01/2022 10:31
Login ID: mcjdj
Incident Type: All
Call Source: All

From Date: 02/01/2022 00:00
To Date: 02/28/2022 23:59

McFarland Police Department
ORI Number: WI0137300

Officer ID: All
Location: All

Incident Type	Number of Incidents
911 Abandoned Call	4
911 Call Silent	5
911 Call Unintentional	13
911 Disconnect	5
Accident Hit and Run	1
Accident Mv/Deer	1
Accident Private Property	1
Accident Property Damage	7
Accident Unknown Injuries	1
Accident w/Injuries	1
Adult Arrested Person	2
Alarm	3
Animal Bite	1
Animal Complaint/Disturbance	2
Animal Stray	4
Assist Citizen	26
Assist EMS/Fire	39
Assist Police	21
Check Person	14
Check Property	67
Damage to Property	1
Disturbance	1
Disturbance Unwanted Person	2
Domestic Disturbance	4
Drug Incident/Investigation	5
Extortion	1
Follow-Up	4
Foot Patrol	4
Fraud	1
Information	19
Juvenile Arrest	1
Juvenile Complaint	1
Missing Juvenile/Runaway	3
Noise Complaint	1
OMVWI Arrest/Intoxicated Driver	5
Parking Complaint On Street	7
Phone	6
Preserve the Peace	2



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From Date: 02/01/2022 00:00
To Date: 02/28/2022 23:59

McFarland Police Department
ORI Number: WI0137300

Officer ID: All
Location: All

Incident Type	Number of Incidents
Problem Solving Property	1
Property Found	3
Repo	1
Safety Hazard	7
Sex Offense Miscellaneous	1
Special Event	2
Suspicious Vehicle	9
Test 911 Call	1
Theft	3
Theft Retail	2
Threats Complaint	2
Traffic Complaint/Investigation	21
Traffic Stop	103
Trespass	1
Unknown	1
Violation of Court Order	2
Total:	446