

VILLAGE OF MCFARLAND
**Joint Diversity, Equity, and Inclusion (DEI) Subcommittee & Village Board
Minutes**

Wednesday, January 19, 2022 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Chair Patrick Miles called the regular meeting of the Diversity, Equity, and Inclusion Subcommittee to order at 6 p.m. Village President Carolyn Clow called the Village Board to order after the DEI Subcommittee role was taken.

Members present: Hilary Brandt, Stephanie Brassington, Monica Bruce, Patrick Miles, Mona Nelson, Dave Pagenkopf, Edward Wreh, Angela Bazan, Maya Thompson (left meeting prior to adjournment at 7:07 p.m.) Village Trustee Stephanie Brassington, Village President Carolyn Clow, Village Trustee Mike Flaherty (left meeting prior to adjournment at 7:29 p.m.), Village Trustee Carrie Nelson, Village Trustee Justin Rupert, Village Trustee Chris St. Clair, Village Trustee Edward Wreh

Members not present: none.

Staff Present: Stephanie Miller, Matt Schuenke

2. PUBLIC APPEARANCES.

- a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Subcommittee. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the board may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the board for their consideration. Members of the public who are present in person and wish to address the board should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to cassandra.suettinger@mcfarland.wi.us to be included as part of the meeting.*

No public appearances.

3. BUSINESS.

- a. *Presentation and update from Diversity, Equity, and Inclusion Consultants on the Equity Audit and SWOT Analysis.*

Consultants, Percy Brown and Dr. Rainey Briggs, presented on The Beloved Community, equal versus equitable, the purpose and function of the DEI subcommittee, strengths, weaknesses, opportunities, and threats (SWOT) summaries from the multiple boards and committees that were involved, and concluded with next steps in their work process. Additional discussion included plans and outcomes for the Community SWOT events planned for January 31, 2022 and February 1, 2022. Further inquiry and discussion led to outside perspective and internal perspective within the community.

No action was taken.

- b. *Discussion regarding the creation of the Diversity, Equity, and Inclusion Subcommittee*

as a standing committee.

Previously, the DEI Subcommittee made a recommendation to the Village Board to accept approval of making them a standing committee within the Village. Subcommittee members and Village Board members provided the opportunity to leave comments and feedback about why or why not it should be established as a standing committee.

No action was taken.

c. Discussion and action to adjourn the Village Board portion of the joint meeting.

Motion by Village President Carolyn Clow, seconded by Village Trustee Ed Wreh, to adjourn the Village Board at 7:38 p.m. Motion passed 6 - 0 - 0 by acclamation. Village Trustee Mike Flaherty was not present for the vote.

d. Discussion and planning regarding Community Listening Session scheduled for January 31st and February 1st.

The subcommittee and consultants discussed logistics and plans for the Community SWOT analysis.

No action was taken.

4. APPROVAL OF MINUTES.

a. Discussion and action regarding minutes of the meeting held on December 15, 2021.

Motion by Member Dave Pagenkopf, seconded by Member Mona Nelson, to approve the minutes of the meeting held on December 15, 2021. Motion carries 8 - 0 - 0 by acclamation. Member Maya Thompson was not present for the vote.

5. SCHEDULE NEXT MEETING DATE.

a. Wednesday, February 16, 2022 at 6:00 pm.

b. Requests for future agenda items.

No requests were made as Chair Patrick Miles indicated that any future agenda item requests be emailed to staff, Matt Schuenke and/or Stephanie Miller.

6. ADJOURNMENT.

Motion by Village Trustee Edward Wreh, seconded by Member Hilary Brandt, to adjourn at 7:47 p.m. Motion carries 8 - 0 - 0 by acclamation. Member Maya Thompson was not present for the vote.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin boards in accordance with Open Meetings Law.

Respectfully submitted,
Stephanie R. Miller
Director of Communications and Technology