

Diversity, Equity, and Inclusion Committee Minutes

Wednesday, September 15, 2021 - 6:00 PM

1. CALL TO ORDER, ROLL CALL.

Chair Patrick Miles called the regular meeting of the Diversity, Equity, and Inclusion Subcommittee to order at 6:00 PM.

Members present: Hilary Brandt, Stephanie Brassington, Patrick Miles (left at 7:05 PM), Mona Nelson, Dave Pagenkopf, Edward Wreh

Members not present: Bridget Bell, Monica Bruce

Staff Present: Stephanie Miller, Matt Schuenke

2. PUBLIC APPEARANCES.

- a. *This is an opportunity for members of the public to address the Diversity, Equity, and Inclusion Subcommittee. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the board may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the board for their consideration. Members of the public who are present in person and wish to address the board should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to cassandra.suettinger@mcfarland.wi.us to be included as part of the meeting.*

Anne Nichols of 5414 Lani Lane, and representing McFarland High School brought updates on efforts being made at the school district, particularly at the high school level, on DEI initiatives.

3. APPROVAL OF MINUTES.

- a. *Discussion and action regarding minutes of the meeting held on August 18, 2021.*
Motion by Member Dave Pagenkopf, seconded by Member Hilary Brandt, to approve the minutes of the meeting held on August 18, 2021. Motion carries 6 - 0 - 0 by acclamation.

4. BUSINESS.

- a. *Update and discussion regarding the Equity Audit and additional engagement.*
This item was taken second in the agenda. Dr. Rainey Briggs was in attendance to discuss and explain the equity audit. Questions brought up by various subcommittee members included, "How does communication tie in with this audit? Will statistics of the 'who' and 'how' be provided?"; "What's the objective for the meetings listed on the quantitative data document?"; and "How are we going to collect the data?"

The audit data will be collected by various departments as well as looking at US Census data. The SWOT Anyaleses will be more stakeholder and community-based data

collection.

It was noted that certain data cells did not match others regarding ethnicity. This was a mistake within the document and will be edited before the data collection takes place.

- b. Discussion and action to make a recommendation to the Village Board to establish the Diversity, Equity, and Inclusion Subcommittee as a standing committee.

This agenda item was taken first. Matt Schuenke provided information regarding updates on the changing of committee restructuring goals within the Village. The hopes are to have everything finalized by the start of next year.

Subcommittee member and Village Trustee Wreh made an apology regarding bringing this initiative to the Board before consulting the subcommittee. Subcommittee member and Village Trustee Brassington wanted to make sure the committee is set up with intention and purpose.

No action was taken.

5. SCHEDULE NEXT MEETING DATE.

- a. Wednesday, October 20, 2021 at 6:00 pm.

- b. Requests for future agenda items.

Requests for future agenda items include:

- Further specific discussion on the roles of the subcommittee
- Anne Nichols to present on behalf of McFarland High School and School District
- The Village's vision and mission statement
- DEI director position

6. ADJOURNMENT.

Motion by Member Dave Pagenkopf, seconded by Member Mona Nelson, to adjourn at 7:28 PM. Motion carries 5 - 0 - 0 by acclamation.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin boards in accordance with Open Meetings Law.

Respectfully submitted,
Stephanie R. Miller
Director of Communications and Technology