

VILLAGE OF MCFARLAND
Personnel Committee Minutes

Monday, December 7, 2020 - 6:30 PM

1. CALL TO ORDER, ROLL CALL.

President Czebatar called the regular meeting of the Personnel Committee to order at 6:30 PM in the Community Room.

2. PUBLIC APPEARANCES.

- a. *This is an opportunity for members of the public to address the Village Board. Please remember this is a virtual meeting conducted through the Zoom online meeting platform. Zoom meeting attendees wishing to address the board may do so using the Question and Answer feature within the Zoom online meeting platform. You may state your name, address, and provide your comments to the board for their consideration. Members of the public who are present in person and wish to address the board should fill out a public comment form and turn into the meeting chairperson. Members of the public may speak during public appearances or during their selected agenda item as they designate on the public comment form. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to cassandra.suettinger@mcfarland.wi.us to be included as part of the meeting.*

None.

3. APPROVAL OF MINUTES.

- a. *Discussion and action regarding minutes of the meeting held August 3, 2020.*
The minutes of the meeting held on August 3, 2020 were approved by unanimous consent.
- b. *Discussion and action regarding minutes of the meeting held October 5, 2020.*
The minutes of the meeting held on October 5, 2020 were approved by unanimous consent.

4. BUSINESS.

- a. *Discussion and action to make a recommendation to the Village Board regarding Use of Social Media Policy as Chapter 33 of the Personnel Policy Manual.*

The Personnel Committee reviewed the updated draft with revisions brought forward from their last review. Overall, the Committee was supportive of the updated policy and the changes made by the Village Labor Attorney to address previous freedom of speech concerns. The Committee discussed additional language be added to a reference in the social media policy regarding personal use of social media being subject to potential disciplinary action in accordance with Chapter 12 of the Personnel Policy Manual.

Motion by member Ken Machtan, second by member Chris St. Clair, to make a recommendation of approval to the Village Board regarding Use of Social Media Policy as Chapter 33 of the Personnel Policy Manual with an additional revision added to the draft policy submitted providing language that personal use of social media can be

subject to disciplinary action as outlined in Chapter 12 of the Personnel Policy Manual.
Motion carries 6 - 0 - 0 by acclamation.

b. Discussion and review of the approved 2021-2023 WPPA contract renewal.

Village Administrator Matt Schuenke provided a report on the approved 2021-2023 Wisconsin Professional Police Association. He noted wages were updated and revisions made to the health insurance program, fair share language, meal reimbursement and wages.

5. SCHEDULE NEXT MEETING DATE.

a. Monday, January 4, 2021 at 6:30 pm.

6. ADJOURNMENT.

Motion by Member Peter Morehouse, second by Member Jack Bernfeld, to adjourn at 7:14 p.m.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin boards in accordance with Open Meetings Law.

Respectfully submitted,
Cassandra Suettinger
Village Clerk/Treasurer