VILLAGE OF MCFARLAND

Joint Meeting of the Diversity, Equity, and Inclusion Committee and Village Board

Minutes

Tuesday, September 9, 2025 - 5:30 PM

1. **CALL TO ORDER.**
   Village President Brassington called the joint meeting of the McFarland Village Board and Diversity, Equity, and Inclusion Committee to order at 5:30 pm in the Community Room of the McFarland Municipal Center.

2. **ROLL CALL.**
   Village Board Members Present: Miguel Peña, Luke Fessler, Stephanie Brassington, Kathy Annen, Ken Boyd (arrived at 5:40 pm).

   Village Board members not present: Mona Nelson, Monica Bruce, Kelly Thompson, Cyndi Jaye, Meghan Kelling-Shanks, Miguel Peña, and Kathy Annen.

   Members Not Present: Alisa Leamy (Village Board) and Lowell Prill (Village Board).

   Staff Present: Village Administrator Matt Schuenke and DEI Strategist Krystal Johnson.

3. **PUBLIC APPEARANCES.**

   a. *This is an opportunity for members of the public to address the Village Board for items that are not on the agenda. Please remember this is a hybrid meeting conducted in person and through the Zoom online meeting platform. Meeting attendees wishing to address the Board about items not on the agenda may do so at this time. Zoom attendees should type their name and address in the Question and Answer feature within the Zoom online meeting platform at this time. Members of the public who are present in person and wish to address the Board should fill out a public comment form and turn into the meeting chairperson. When you are called upon to speak, state your name, address, and provide your comments to the Board for their consideration. Please adhere to the 3-minute time limit. Additionally, you may send your public comments to village.clerk@mcfarland.wi.us to be included as part of the meeting.*

   Members of the public may also speak during their selected agenda item as they designate on the public comment form or in the Question and Answer feature on Zoom.
   None.

4. **BUSINESS.**

   a. *Presentation and discussion of the work of the DEI Committee within the past year.*
   A presentation was given to provide an overview of the work the Committee has completed within the last year. The ordinance was reviewed along with events, recognitions, and other policy considerations that were addressed within the last year. This included but not limited to a decision making guide framework, goal revision, Flag Raising Policy, Department funding support, World Day for Cultural Diversity, and general growth/development of the Committee. The members discussed this and reviewed these areas. No further action was taken on these items.

   b. *Review the DEI Goal for 2025-2026 and discuss plans for the coming year.*
   The Village Board recently accepted the 2025/2026 Goals for the coming year, and

these were presented to the group. Each objective was presented and discussed to strengthen alignment with the Board and Committee's work. The members discussed this and provided their feedback. No action was taken on this item.

5. ADJOURNMENT.

Motion by Peña, second by Boyd, to adjourn at 6:50 pm. Motion carried.

Pursuant to law, written notice of this meeting was given to the public and posted on the public bulletin board in accordance with Open Meetings Law.

Respectfully submitted,
Matthew G. Schuenke
Village Administrator